

31 July 2019

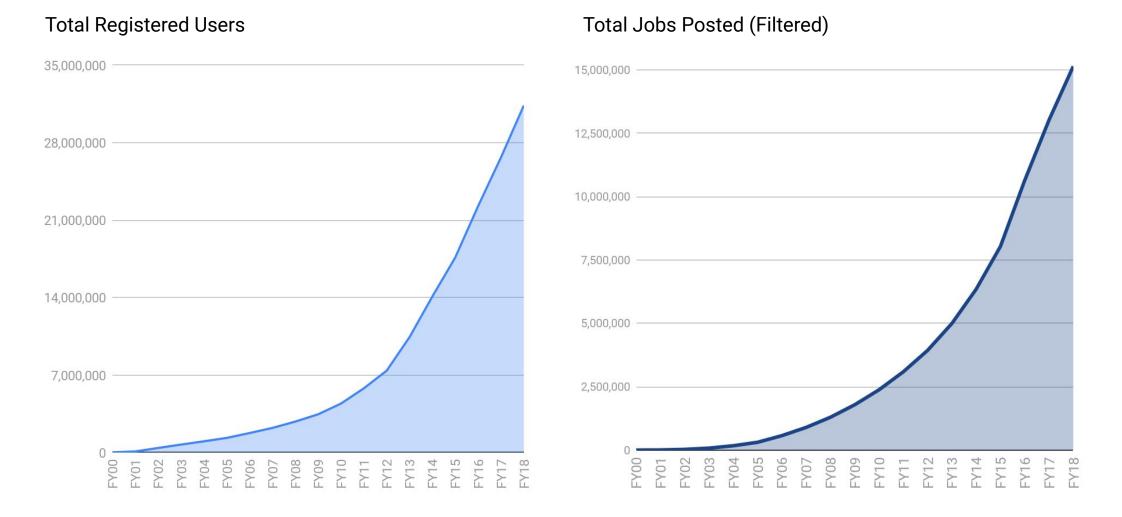
Freelancer Limited

1H19 Financial Results

Matt Barrie

HY19 completed with 34.7 million users and 16 million jobs

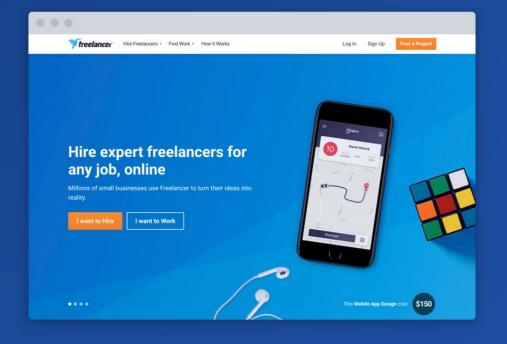
3.3 million registered users and 0.9 million jobs were added to the group in 1H19



^{1.}Number of user accounts, and jobs (projects/contests posted) in the Freelancer marketplace as at 31 December 2018. User, project and contest data includes all users and projects from acquired marketplaces. Prior to 2009, all data is from acquired marketplaces. Jobs Posted (Filtered) is defined as the sum of Total Posted Projects and Total Posted Contests, filtered for spam, advertising, test projects, unawardable or otherwise projects that are deemed bad and unable to be fulfilled. Includes Escrow.com unique users.



Freelancer.com



Escrow.com



Powering the world's entrepreneurs & commerce







#1 Online Services Marketplace Over US\$4.5 billion in jobs awarded #1 for Secure Online Payments
Over US\$4.0 billion in transactions















Freelancer Limited

1H19 RESULTS

1H19 Freelancer Group Results

- All-time record half year GPV AU\$400m, up 11% on pcp
 - Freelancer GPV \$92m, up 11% on pcp
 - Escrow.com GPV \$308m, up 10% on pcp
- All-time record half year Net Revenue AU\$28.7m, up 16%
 - Freelancer: \$24.8m, up 17%
 - Escrow.com: \$3.9m, up 10%
- Gross margin 84.6%
- Operating EBITDA \$0.8m, operating NPAT \$0.4m
- Positive operating cash flow \$1.0m
- Maiden first half profit with NPAT \$0.2m
- Cash & cash equivalents at 34.4 million (30 Jun), up 9% on 30 Jun 18



Key financial highlights 1H19

FY18 saw a large step up in Gross Payment Volume while maintaining consistently high gross margins (>85%)

A\$m, 30 June 2019	HY19	HY18	Change
Gross Payment Volume ^{1,2}	\$400m	\$364m	+11%
Net Revenue ¹	\$28.7m	\$24.7m	+16%
Gross Profit	\$24.3m	\$21.1m	+15%
Gross margin (%) ³	84.6%	85.4%	-0.9%
Operating EBITDA ^{4,5}	\$0.8m	\$(0.4)m	+300%
Operating EBIT ⁵	\$0.6m	\$(0.7)m	+185%
Operating NPAT ⁵	\$0.4m	\$(0.5)m	+180%
Operating Cash Flow	\$1.0m	\$0.4m	+150%
Cash balance	\$34.4m	\$31.5m	+9%

^{1.} Net Revenue excluding Escrow.com for 1H19 was \$24.8m (up 17% on pcp). GPV excluding Escrow.com for 1H19 was \$92.2m (up 11% on pcp).



^{2.} Gross Payment Volume (GPV) is calculated as the total payments to Freelancer and Escrow users for products and services transacted through the Freelancer and Escrow websites plus total Freelancer and Escrow revenue.

^{3.} Gross margin % calculation in 1H19 includes direct payroll costs associated with enterprise services revenue

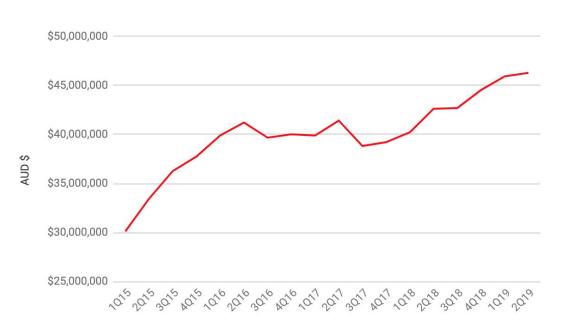
^{4.} Operating EBITDA has reversed the impact of AASB16. Leases to reflect an EBITDA, which is inclusive of occupancy costs.

^{5.} Operating earnings are exclusive of non-cash share based payments expense of \$201k in 1H19 and \$200k in 1H18.

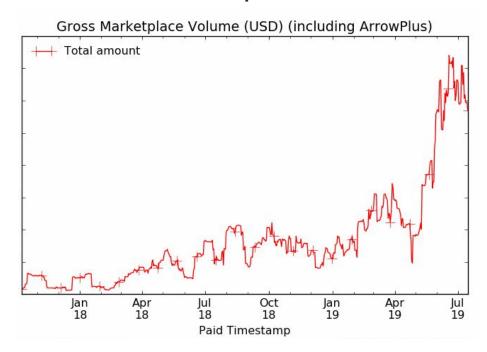
Freelancer.com

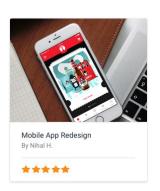
All-time record half year group GPV AU\$400m, up 11% on pcp. Freelancer GPV US\$92m, up 11% on pcp.

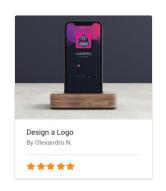
Freelancer.com GPV

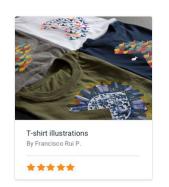


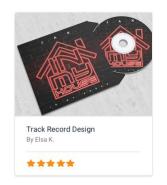
Freelancer Enterprise GMV



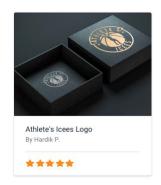










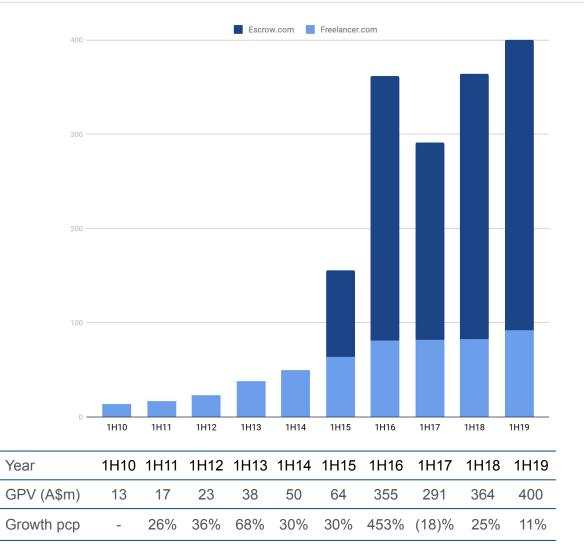




^{*} Gross Marketplace Volume (GMV is a measure of total payments out of the system, i.e. to freelancers)

Gross Payment Volume (GPV) 1H19

All-time record half year group GPV AU\$400m, up 11% on pcp, all-time record GPV for both Freelancer and Escrow.



Group

1H19 all-time record GPV \$400.0m (up 11% on pcp)

Freelancer

• 1H19 all-time record GPV \$92m (up 11% on pcp)

Escrow

1H19 all-time record GPV \$308m (up 10% on pcp)

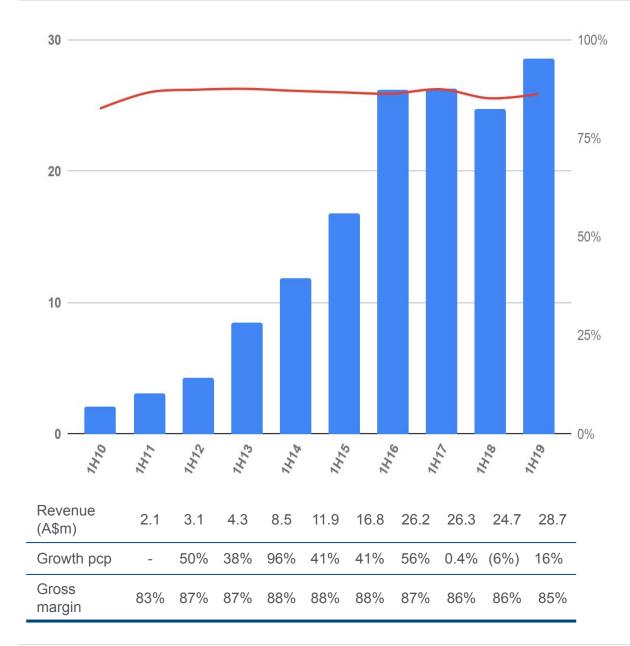


^{1.} Gross Payment Volume (GPV) is calculated as the total payments to Freelancer or Escrow users for products and services transacted through the Freelancer or Escrow websites (GMV) plus net Revenue. Based on Freelancer's unaudited management accounts which have not been subject to an auditor's review.

^{2.} Core Freelancer 1H19 GPV of A\$89.7m. Escrow 1H19 GPV of US\$217.1m, average AUD/USD FX of 0.7057= A\$307.6m

Net revenue 1H19

All-time record half year Net Revenue of \$28.7m in 1H19 (up 16.1% on pcp)



Group

- 1H19 Net revenue of \$28.7m, up 16.1% on pcp
- Consistently high gross margins, >85% since FY10
 - Slightly lower margin (84.6%) in 1H19 due to higher cost of sales attributable to enterprise services

Freelancer

- Freelancer revenue \$24.8m (up 17%)
- Freelancer take rate at 13%
 - Commissions are unchanged since FY10
 - o 3% for employers and 10% for freelancers
- To the downside, 2Q19 negatively affected by:
 - From April, deadline to move California payments to Escrow.com resulted in premature deployment of webapp & lack of mobile support. This is currently being addressed by the engineering team.
- To the upside, 1H19 revenue includes:
 - \$2.6m of enterprise services revenue (over and above enterprise marketplace fees)

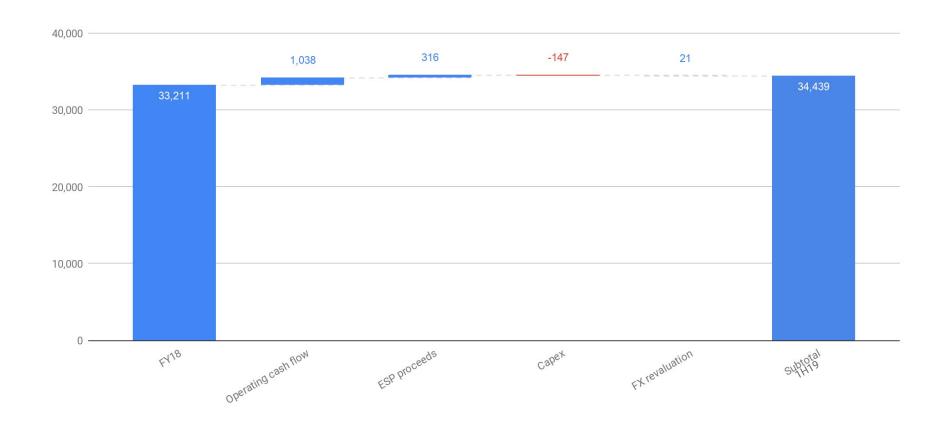
Escrow

- Escrow revenue \$3.9m (up 10%)
- Escrow blended take rate ~1.3%



Cash flow profile 1H19 (AUD)

1H19 cash and cash equivalents at 30 June 2019 \$34.4 million (up 9% on pcp)



- 1H19 positive operating cash flow \$1.0m
- Cash & eq. at 30 June 2019 \$34.4m (up 4% on 4Q18, 9% on pcp)



Summary profit & loss statement 1H19

Higher revenues and tight cost control has lead to 1H19 positive NPAT, EBIT and EBITDA

(A\$m) 31 Dec y/e	1H19 Actual	1H18 Actual	Change	
Net Revenue	28.7	24.7	+16%	
Gross Profit	24.3	21.1	+15%	
Gross margin (%)	84.6%	85.4%	-0.9%	
Employee expenses ²	(10.6)	(10.0)	+6%	
Administrative expenses	(5.9)	(5.1)	+15%	
Marketing related expenses	(4.8)	(4.6)	+4%	
Occupancy costs ³	(1.6)	(1.3)	+21%	
FX gains / (losses)	(0.6)	(0.5)	+29%	
Share based payments expense	(0.2)	(0.3)	-33%	
EBITDA ⁴	0.6	(0.7)	+185%	
EBIT	0.4	(1.0)	+140%	
NPAT	0.2	(8.0)	+125%	
Excluding share based payments expense ¹				
EBITDA ⁴	0.8	(0.4)	+300%	
EBIT	0.6	(0.7)	+185%	

- Group 1H19 NPAT at 0.2m, NPAT excluding share based payments expense 0.4m.
- Positive operating cash flow 1H19 of \$1.0 million
- Lower gross margins attributable to enterprise services
- Occupancy costs rose due to expansion of the Vancouver office (North American Enterprise Sales) and Manila lease extension
- 507 FTEs at end of 1H19 (up 11% on end of FY18)

NPAT

0.4

(0.5)

+180%

Operating earnings are exclusive of non-cash share based payments expense of \$201k in 1HY19 and \$300k in 1HY18.

Net of employee expenses attributable to cost of sales

Impact of AASB16 reversed to reflect actual occupancy costs

Summary balance sheet HY19

Cash and cash equivalents of \$34.4 million as of 30 June 2019, up \$1.2 million on 4Q18

(A\$m) 30 June 19	HY19 Actual	FY18 Actual	Change
Cash and cash equivalents	34.4	33.2	+4%
Trade and other receivables	5.7	4.6	+24%
Other assets	2	1.7	+43%
Plant and equipment	0.5	0.6	-16%
Intangibles	26.4	26.4	nm
Right of Use Asset	2.0	-	+200%
Deferred tax assets	4.6	4.6	nm
Total assets	75.6	71.1	+6%
Trade and other payables	37.6	36.0	+4%
Lease Liabilities	2.0	-	+200%
Other liabilities	4.5	4.0	+12.5%
Total liabilities	44.1	40.0	+10%
Net assets	31.5	31.1	+1%
Contributed equity	38.4	38.1	nm
Reserves	4.3	4.0	+8%
Retained earnings	(11.2)	(11.0)	+2%
Total equity	31.5	31.1	+1%

- Total cash & equivalents at end of 1H19 \$34.4m (up \$1.2 million on 4Q18), no net debt
- Trade and other receivables includes receivables from various payment gateways in relation to partially completed transactions
 - Increase in receivables due to enterprise customers
- Trade and other payables includes user obligations (user balances and milestone payments held on balance sheet)
- Balance sheet reflects changes in accounting standards relating to leases (AASB16) resulting in:
 - Right of use assets of \$2m and lease liabilities of \$2m
 - Adjustment to opening retained earnings of \$0.3m to account for impact in prior years











INNOVATION CHALLENGES

Novo Nordisk and Freelancer.com have teamed up to help crowdsource solutions to defeat diabetes and other serious chronic conditions.

http://www.freelancer.com/novo-nordisk







Natural Disaster Innovation Contest

ArrowPlus powered by Freelancer and IBM teamed up to crowdsource solutions helping improve community well-being through during natural disaster.

https://freelancer.arrow.com/ibm/

SPONSORED BY



Freelancer Enterprise 1H19 update

MSAs signed in 1H19 with major technology, professional services and healthcare brands

- In 1H19 we have signed MSAs with major brands in the technology, professional services, defense and healthcare industries
- About to commence multi-country pilots with global leaders in the cloud, software, computer and telecommunications industries
- We continued to build out the sales team globally
- Hired an executive from Uber's Greenlight driver (freelancer) onboarding division to run enterprise operations
- We additionally shipped a major code drop for a customer that has not been made public yet
- \$2.6 million in enterprise services revenue generated
- Ran enterprise bootcamp workshop with global sales team
- 40% of engineering is on enterprise



Outlook Statement 2019

1H19 has seen opportunity & growth in both the Freelancer and Escrow segments

For Freelancer.com:

- In 1H19 Freelancer.com hit an all-time record for Net Revenue of \$24.8m (up 17% on pcp) and all-time record for Gross Payment Volume of \$92 million (up 11% on pcp).
- To the downside from April we were negatively affected by an internal deadline to move certain California payments to Escrow.com which resulted in premature deployment of webapp & lack of mobile support. This is currently being addressed by the engineering team.
- To the upside, enterprise revenue is growing strongly and we are in the process of deploying major paid projects with signed enterprise customers as we speak. We have also dedicated significant resources to building this division out.
- In 1H19 we signed MSAs with major brands in the technology, professional services, defense and healthcare industries. None of these MSAs had minimum volume commitments.
- In Q3 we enter into large scale pilots with globally significant customers. We hope to be able to announce more details soon.
- The pipeline is dominated by globally significant Fortune 500 or equivalent organisations.
- We are coming out of the work to improve the front-end and excited about the build out of collaborative tools, usability improvements, mobile, performance, managed service, API and enterprise offerings in coming quarters.



Outlook Statement 2019

1H19 has seen opportunity & growth in both the Freelancer and Escrow segments

For Escrow.com:

- 1H19 GPV of \$308 million (up 10% on pcp). On a pcp basis the GPV in 2Q19 cycled 2Q18 which exhibited extraordinary growth on 2Q17(up 42% on pcp).
- We are highly optimistic about partner opportunities in our API ecosystem.
- In 2Q19 we signed and are in the process of deploying into a major North American automotive marketplace that is #1 in its category. We will be announcing on the go-live date in the second half of this year. There is no minimum volume commitment for this customer.
- Other signed customers in 1H19 included, but was not limited to an export & freight marketplace, a truck marketplace, two more motor vehicle marketplaces including BestCarFinder, an IPv4 address marketplace, a real estate talent marketplace, a food sourcing marketplace, a sales leads marketplace, a domain marketplace & a fashion marketplace.
- The pipeline also has a number of customers of scale that we are progressing well with including a second major automotive marketplace.

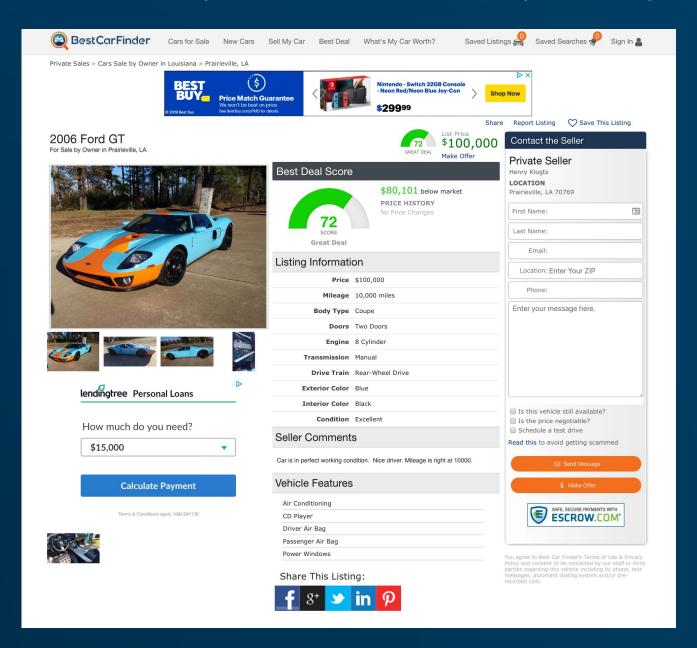
For the Group 1H19 delivered:

- Operating NPBT \$0.6m, operating NPAT \$0.4m
- Positive operating cash flow \$1.0m and a maiden first half profit of NPAT \$0.2m
- Cash & cash equivalents increased by 9% to \$34.4 million versus 30 Jun 18



BestCarFinder uses Escrow.com to secure transactions

Escrow.com allows cars to more easily sell cross-border, increasing liquidity, trust & safety when buying a car







Unique Investment Thematics

Freelancer Limited (ASX:FLN) is a unique exposure to:

- Massive market: \$5 trillion TAM
- The on-demand and crowdsourced economy
- Increasing internet penetration of emerging markets
- Rising sophistication in emerging markets labour
- Software & mobile eating the world
- Structural imbalances in global labour markets
- Thrives in economic crises. The global financial crisis led to the original emergence of the online crowdsourcing and freelancing industries:
 - Employers looked online to hire freelancers rather than full time staff
 - Workers looked to the Internet to find new sources of employment
- Incredibly deflationary
- Fintech & transition of global commerce to online (Escrow.com)
- Global Income (>95% of revenue is outside Australia: USD, GBP, EUR, CAD, etc.)





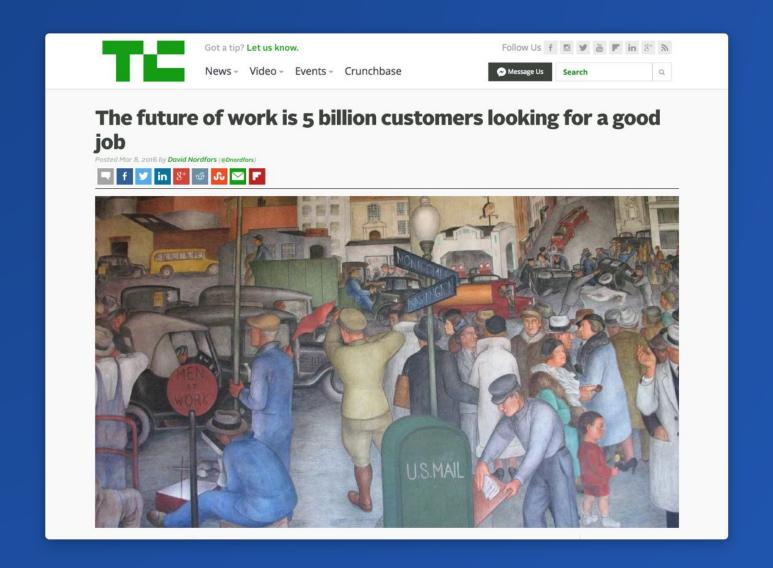
Freelancer Limited

FREELANCER.COM

Freelancer.com is changing the global dynamics in the marketplace for people



In a trillion dollar market

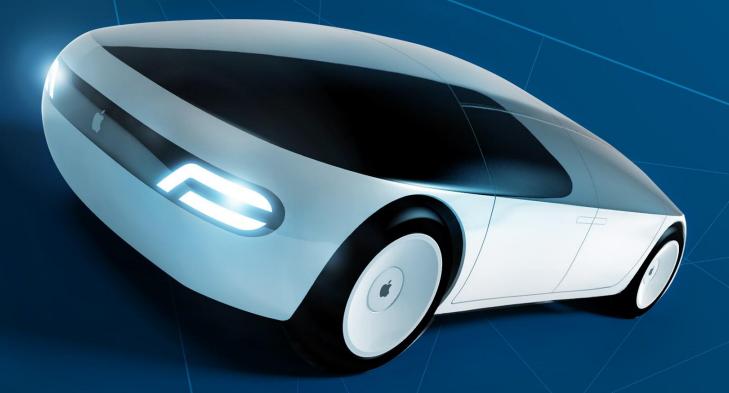






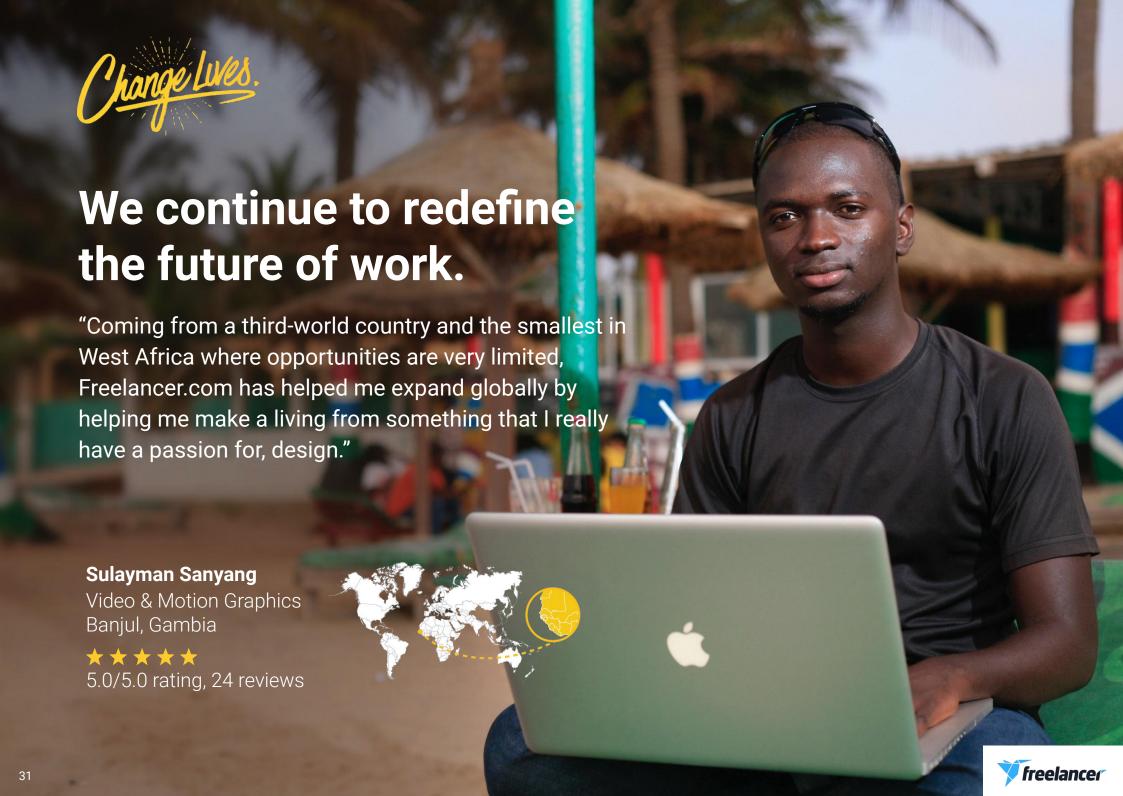
This **CAD Design** of the **rumored Apple Electric Car** cost

\$1500



We help entrepreneurs build the future.

We help small businesses, startups and entrepreneurs turn that spark of an idea into reality.





Your idea brought to life in stunning visuals.

Small businesses and startups use our amazing freelancers to rapidly prototype products and build new businesses.



This **Architectural Design** cost

\$1613

53

Regional Websites

34

Languages

Languages

39

Currencies

North America Europe **Asia Pacific** US (International) Australia United Kingdom Canada European Union New Zealand Jamaica France Hong Kong Germany Bangladesh **Africa** Greece India Portugal Indonesia South Africa Japan Spain Kenya Korea, Republic of Czech Republic Malaysia Sweden Pakistan Iceland Ireland Philippines P.R. China Italy Singapore Netherlands Thailand Poland Vietnam Romania Latin America Russia Ukraine Argentina Norway Brazil Hungary Chile Finland Colombia Denmark Ecuador Albania Mexico Slovenia Peru Uruguay

gg	
Afrikaans	日本語
Bahasa Indonesia	한국어
Bahasa Malaysia	Norsk-Bokmål
বাংলা	Nederlands
Català	Polski
Čeština	Português
Dansk	Română
Deutsch	Русский язык
ελληνικά	Shqip
English	Slovene
Español	Svenska
Suomi	Kiswahili
Filipino	Thai
Français	Türkçe
हिन्द	Tiếng Việt
Magyar	Українська мова
Italiano	中文(简体)

Currencies	
USD	CNY
NZD	DKK
AUD	VND
GBP	AED
HKD	ARS
SGD	BDT
PHP	COP
EUR	PKR
CAD	CHF
ZAR	HUF
INR	ILS
JMD	KRW
CLP	NOK
MXN	QAR
IDR	RON
MYR	RUB
SEK	SAR
JPY	THB
PLN	TRY
BRL	

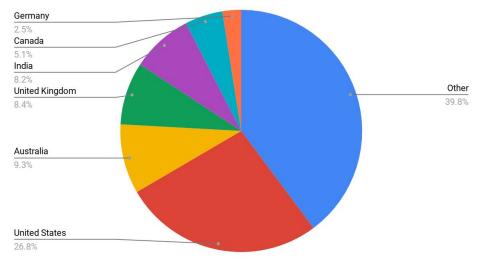
Currencies



Marketplace dynamics FY18

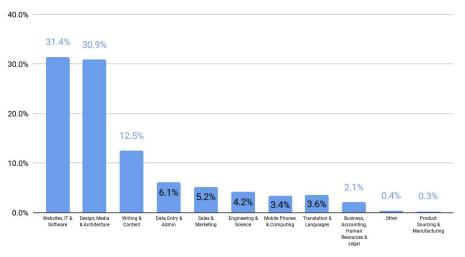
"Every job, every country, every language, every currency, at any time"

Top countries by completed projects in FY18 [note 1]

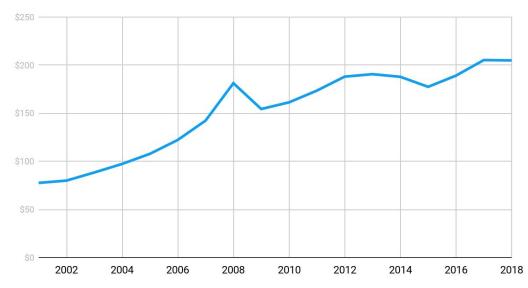


- Over 1,350 job categories as diverse as Aerospace Engineering, Biotechnology, Sales, Manufacturing, Mechanical Engineering
- Complexity & sophistication growing each year
- Average completed project US\$205 in FY18³

Top categories by completed projects in FY18 (%) [note 2]



Average completed project size (US\$) [note 3]



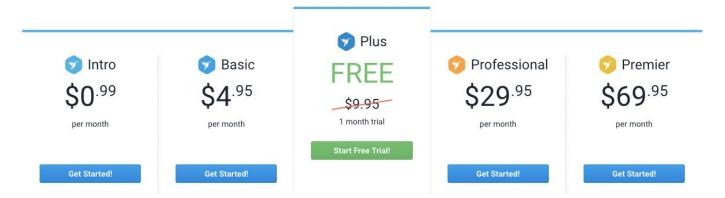
- 1. Based on the number of completed projects that were posted in FY18.
- 2. Based on the value of project payments for projects that were posted in FY18.
- 3. Average amount paid per awarded project



Revenue Model

Freelancer's revenue is driven by users posting jobs – as a project or a contest

- For employers it's free to post a project, free to review bids, free to talk and review samples
 - 3% project commissions paid by employers when a project is awarded and accepted
- For freelancers it's free to view projects posted, free to bid on projects, free to talk to employers and provide samples of work
 - 10% project commissions paid by freelancers when a project is awarded and accepted
- Membership plans range from US\$0.99 to US\$69.95 a month, and provide additional features and benefits including increased bid limits, eligibility for preferred freelancer and high value project bidding.



 Other value added services include project upgrades, crowdsourcing contests and upgrades, bid upgrades, transaction fees, certification fees and advertising



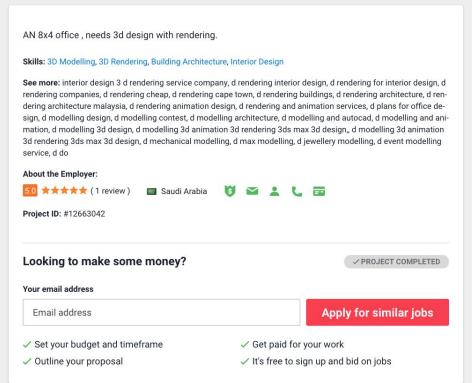
✓ COMPLETED

3D design for an office

freelancer

BUDGET \$30-250 USD

Freelancer > Jobs > 3D Modelling > 3D design for an office





rajdesigner7031 ==

Hi, I am Raj Gautam, Architect. My specialization in 3D Architectural . I have 11 years Experience, I offer you 3D Photo realistic rendering quality service. Please visit my 3D (Commercial/Building-Office) Exterio [More]

\$88 USD in 4 days

4.5 ★★★★★ (40 Reviews) 6.1 \$

77 freelancers are bidding on average \$163 for this job



dreams3ds =



Hello, We have reviewed your project brief and are interested in working with you. This project is \$250 USD in 3 days

5.0 ★★★★★ (342 Reviews) 8.9 \$

Post a project like this

Similar jobs

- Looking for interior designers and architects (₹37500-75000 INR)
- interior design (\$750-1500 USD)
- Design project (Rp100000-300000 IDR)
- Need a 3D modeling of building with floor plan,,, 2 apartments, shopping mall, parking needs to be modeled ... ASAP (\$30-250 USD)
- I need custom event designer to design special events and weddings (\$30-250 USD)

< Previous Job

Next Job >



3D design for an office

By rajdesigner7031

\$88.00 USD



Q Search



Home → My Projects →

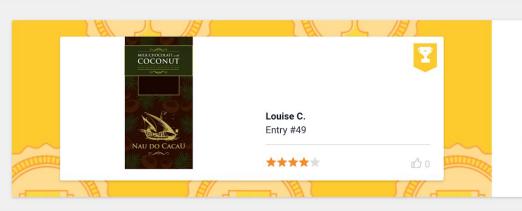
CLOSED

Chocolate package (front) design

€100 EUR

Description

Entries



A winner has been chosen!

With 54 entries from 26 freelancers, this employer had the work done for €100 in 5 days.

Post a Contest like this

54 Total Entries

View: (54) All Entries ♦ Sort by: Default











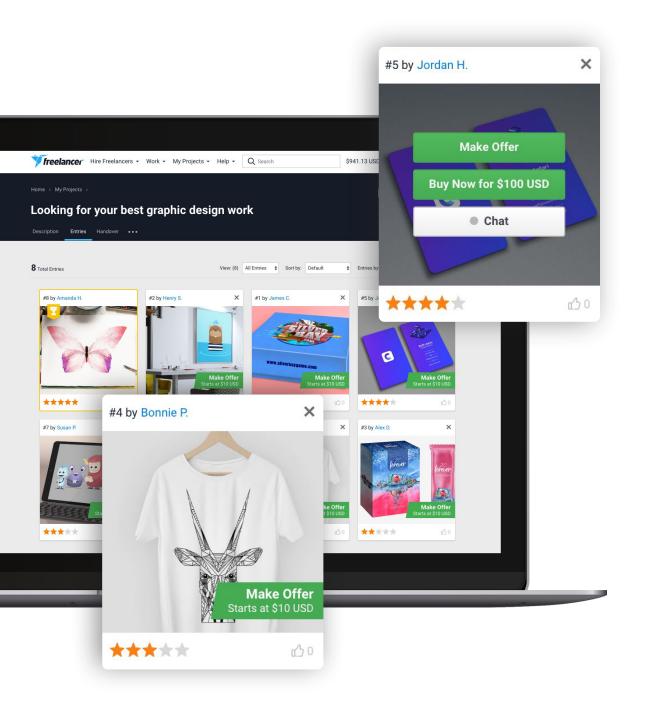












Contests

Get the perfect design by crowdsourcing your ideas

116 entries per contest on average, contests start at \$10

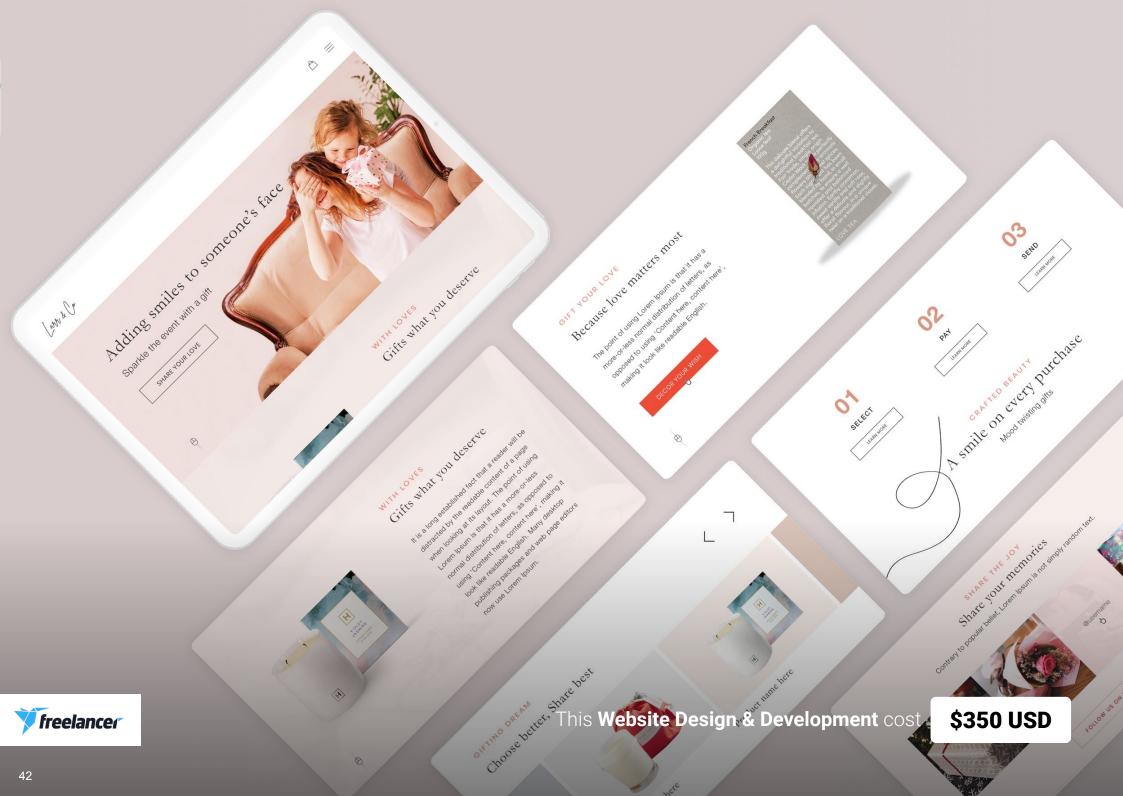
65% of contests get their first entry in an hour

Contests now support multi-award

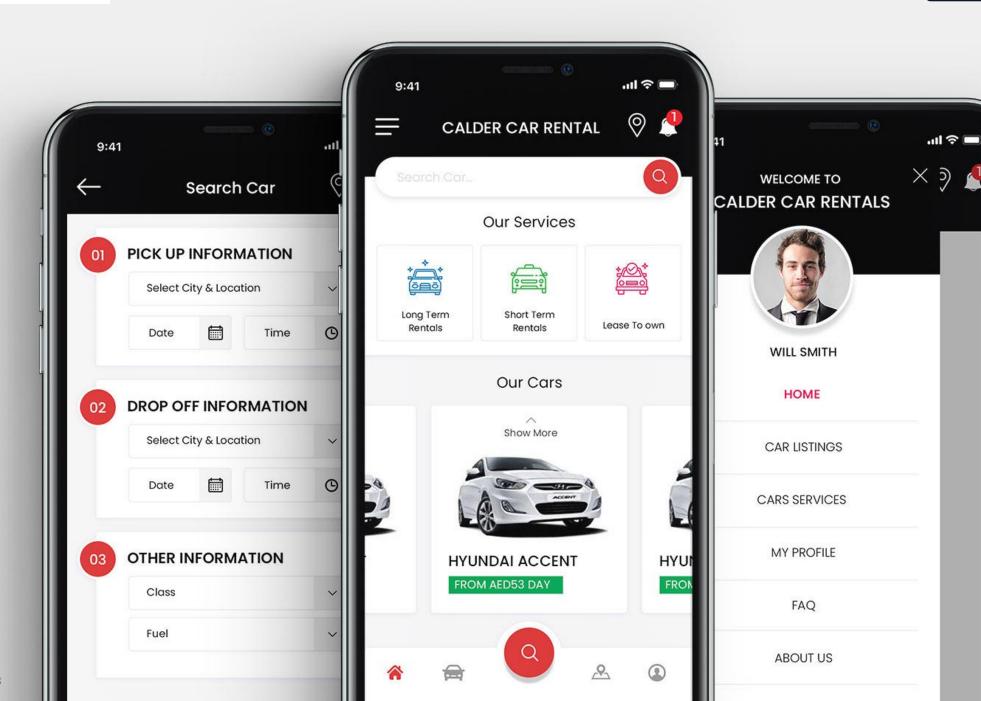
















This **3D Model** cost

£100

















\$179.47 AUD - (1) :::



SEALED





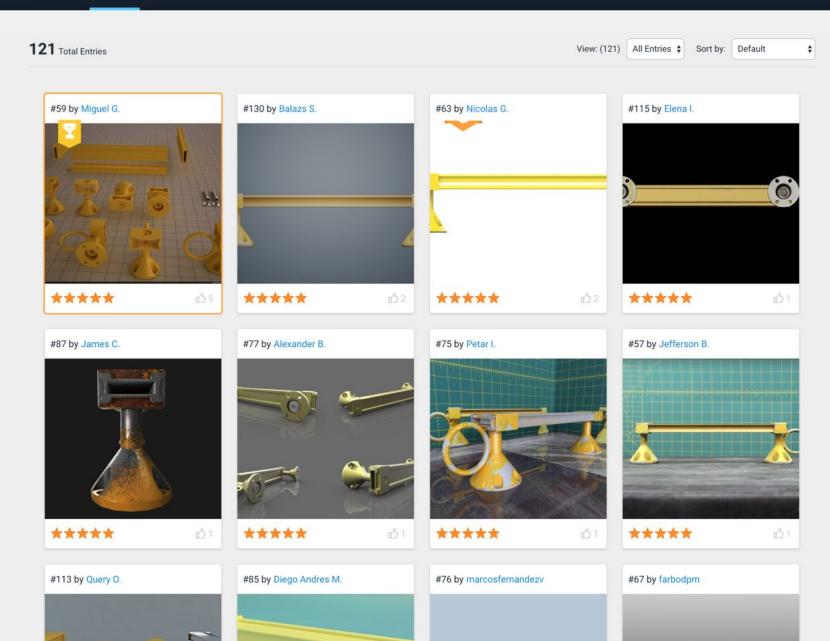
Home > My Projects >

NASA Challenge: Develop 3D Models for Robonaut S...

CLOSED \$50 USD

Description

Entries











NASA got this 3D CAD Model for

\$50



We push the boundaries of human innovation

CoECI's innovative, streamlined process with the P-Card enabled quality and fast work turnaround with extraordinary cost-savings (80% - 99%) when compared to traditional methods. Furthermore, NASA implemented a majority of the solutions (97%) across a wide range of its federal space programs. By matchmaking needs with skills on-demand in areas where NASA teams did not have the expertise nor resources available, crowds delivered high quality and creative work. Not to mention, challenges have become a vehicle for NASA to engage with the public and vice versa.

The NASA Tournament Lab and Freelancer have teamed up to help crowdsource solutions to the most complex problems being faced by astronauts on the cutting edge of space exploration.

http://www.freelancer.com/contest/nasa



NASA Tournament Lab

5165 FREELANCERS PARTICIPATING

127 COUNTRIES PARTICIPATING

9873 ENTRIES TO DATE

Excerpt from "Surprising results from large crowds using Micro-Purchase Challenges- using contests on freelancing communities to source innovative, impactful and cost-effective solutions" which is available for download at the Laboratory for Innovation Science at Harvard. Authored by S. Tang, P. Phillips (Freelancer.com) and S. Radar, Johnson Space Center Deputy Manager, Center for Excellence in Collaborative Innovative innov





U.S. DEPARTMENT OF

ERERGY

MANUFACTURING INNOVATOR CHALLENGE

The U.S. Department of Energy (DOE) and Freelancer.com have teamed up to help crowdsource solutions to increase manufacturing energy productivity in the U.S.

http://www.freelancer.com/doe

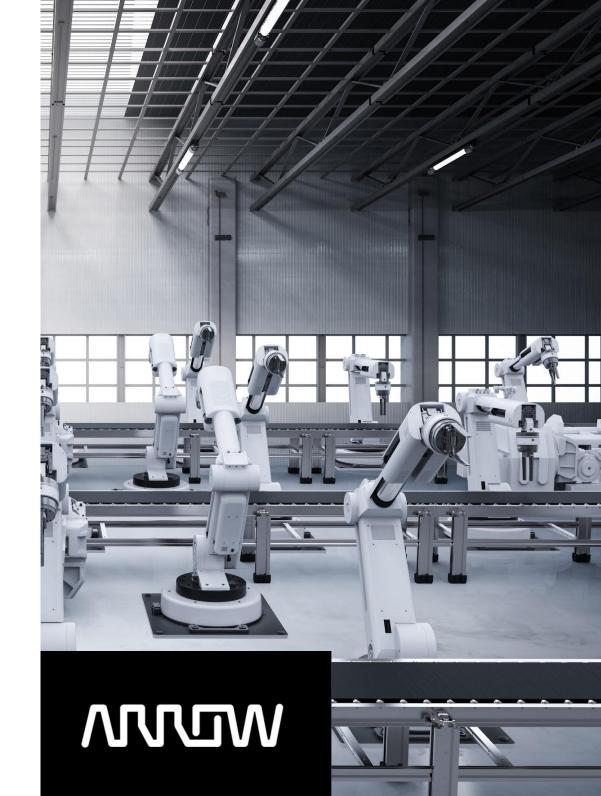
WDVV

Guides innovation for over 200,000 leading technology manufacturers and service providers

Arrow Electronics (NYSE:ARW)

Ranked #113 in 2018 Fortune 500 with revenue of US\$30 billion

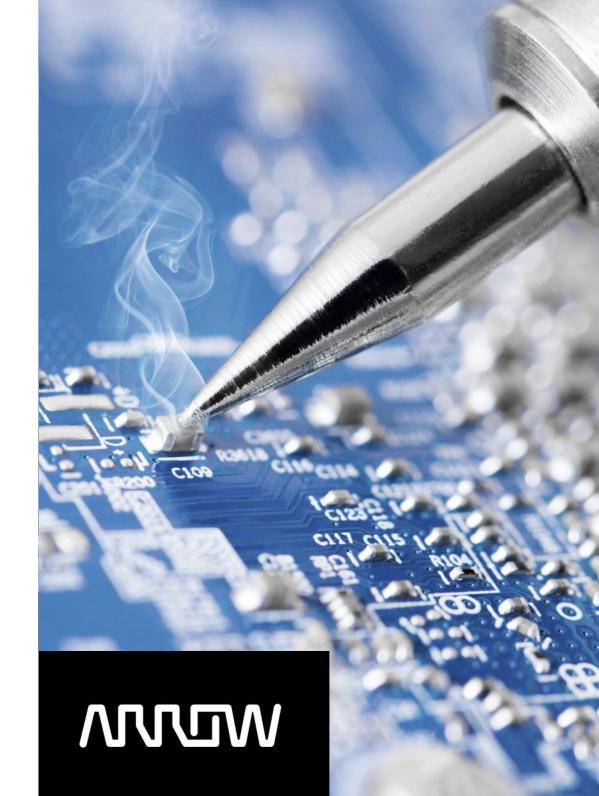
Brings to the alliance a large volume of high quality, high value projects, from established companies with a real demand for innovation and talent



WDVV

Arrow has built a proprietary
Certified Engineering (ACES)
network that is a key
differentiator in helping its
customers win with technology

The new platform **ArrowPlus powered by Freelancer** is designed to solve
sophisticated technology problems
spanning consumer electronics,
transportation, healthcare, industrial,
Internet of Things (IoT),
telecommunications, biomedical, cloud
security, firmware, hardware, and
connected products in every industry

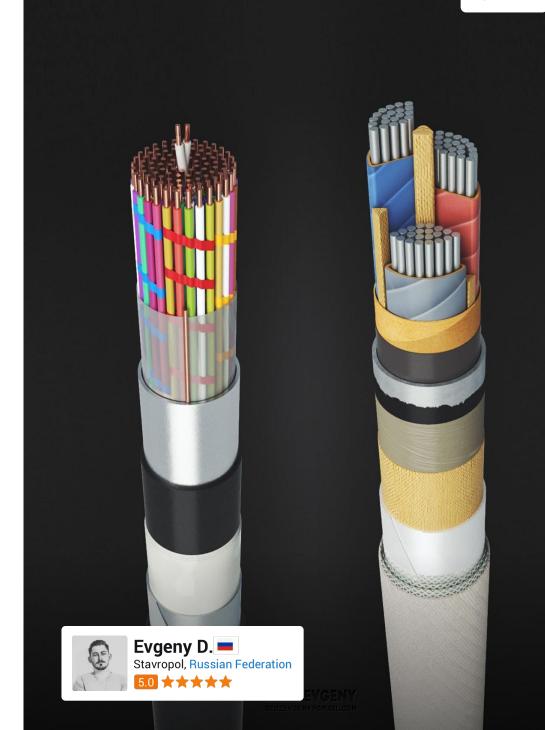




The world's best expertise in global services marketplaces: 32m+ users and 15m+ jobs in 1,350+ skill areas

Brings to the collaboration the platform and the world's best expertise in running global online services marketplaces, allowing Arrow to transform its services business into a dynamic, connected talent cloud

Will operate **ArrowPlus powered by Freelancer** including engineering,
payments & support





ArrowPlus powered by
Freelancer will transform the
way products will be
designed, manufactured and
delivered to market

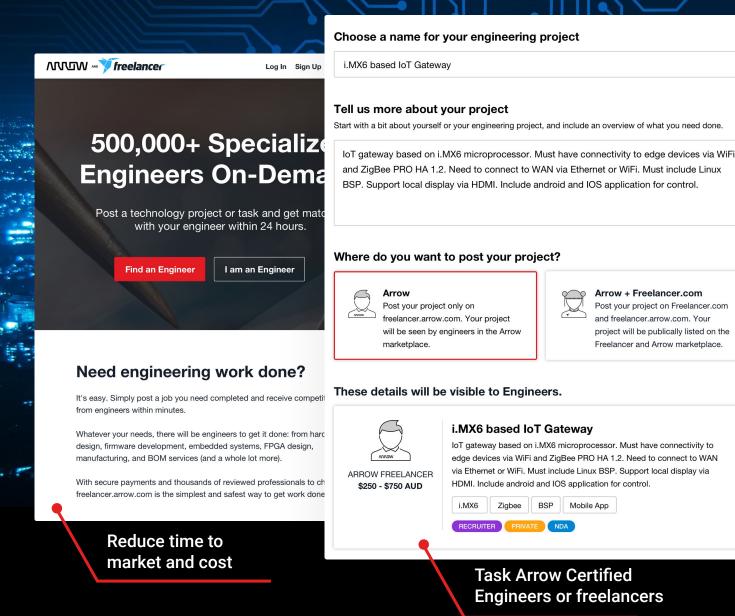
Together, the exclusive strategic alliance is an unprecedented category definer for how hardware products are designed and electronics & electrical engineering services are delivered

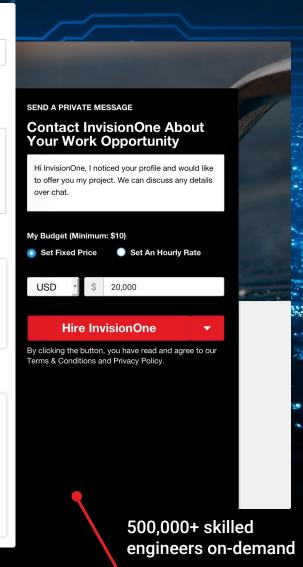
freelancer.arrow.com



NVUW № freelance

Next year's "new products" for CES Las Vegas are just a click away.

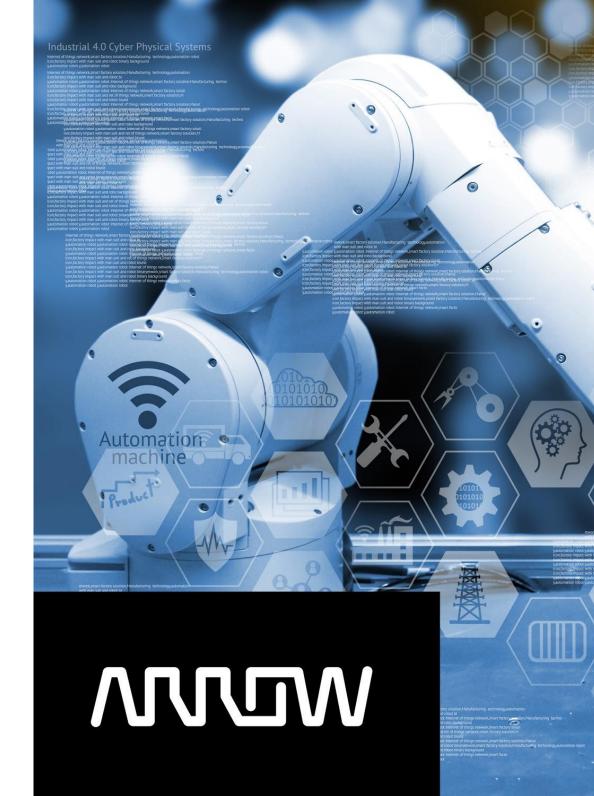






The full lifecycle of hardware product development:

- Ideation & prototyping
- Analog & digital design
- Printed circuit board design
- Bill of Materials (BOM) part selection
- Custom requirements to product delivery
- Component consolidation and cost reduction
- Redesign for smaller size
- Documentation & translation
- Development of firmware, drivers & middleware
- Real-time embedded software development
- Integrated circuit design
- Manufacturing



Freelancer Enterprise

Over 70% of Fortune 500 companies use Freelancer.com to get work done

3-4x faster. Fast track workforce automation with a fully featured API.

Private Freelancer Cloud and Project Success Managers ensure quality work delivery.

No hidden fees- employer commissions are waived for volume clients.

NASA CoECI saw "extraordinary cost savings" of 80-99%*.

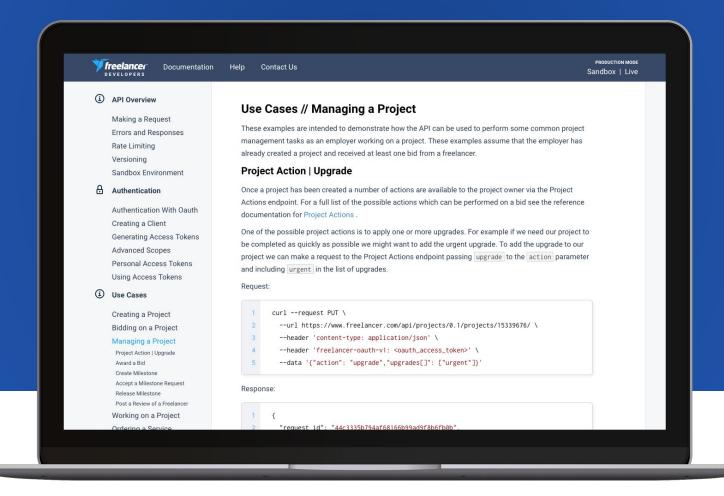


^{*} Surprising Results from Large Crowds Using Micro-Purchase Challenges - Using Contests on Freelancing Communities to Source Innovative, Impactful and Cost-Effective Solutions.

https://innovationscienceguide.org/resources/surprising-results-from-large-crowds-using-micro-purchase-challenges-using-contests-on-freelenges-using-contests-on-

Freelancer API





Make an API call to the cloud workforce from your website, app or software

Built by developers, for developers. www.freelancer.com/api Automate your workforce at scale across the globe while cutting costs.

A perfect companion to Freelancer Enterprise customers.



Location Tracking

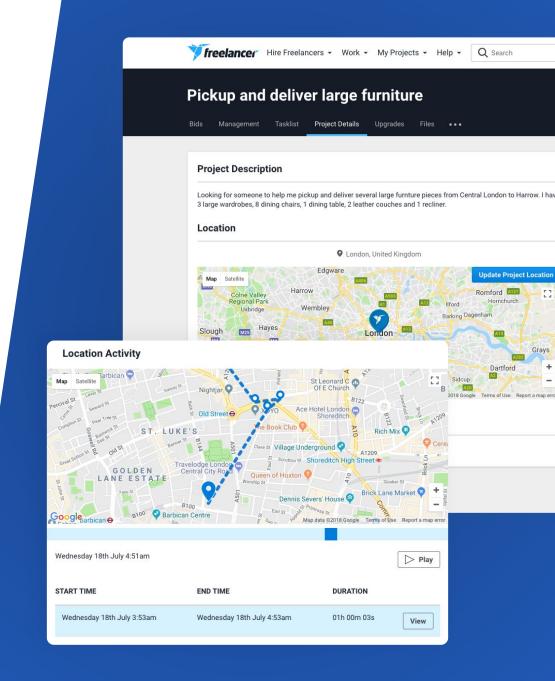
Keep track of a freelancer's location whilst work is in progress

Watch on as your freelancer completes the work.

Record the steps involved and time spent in progress.

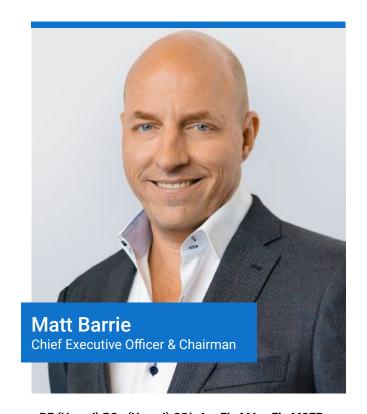
Automatically submit and pay for completed work.

The convenience of knowing Local jobs on average receive 7 bids. Globally.



Board of Directors

Technology focused entrepreneurial board with successful exits to major global corporations.



BE (Hons I) BSc (Hons I) GDipAppFin MAppFin MSEE (Stanford) GAICD SEP FIEAust

Matt Barrie is an award winning technology entrepreneur. Matt was Adjunct Associate Professor at the Department of Electrical and Information Engineering at the University of Sydney where he taught Cryptography for fifteen years and, later, Technology Venture Creation. He is the co-author of over 20 US patent applications. Previously he founded and was CEO of Sensory Networks Inc., a vendor of high performance network security processors which sold to Intel Corporation (NASDAQ:INTC).



BSc (Hons I) PhD (Computer Science) MAICD

Darren transitioned from Executive Director and Chief Technology Officer of Freelancer to Non-Executive Director in late 2015. In his time as an executive he was responsible day-to-day for strategic leadership of the company's operating and technical direction. Darren has experience in computer security, protocols, networking and software. Prior to joining Freelancer, Darren was a co-founder of Sensory Networks, where he held the roles of Chief Technology Officer and subsequently Chief Executive Officer. In 2013 Sensory Networks sold to Intel Corporation (NASDAQ:INTC).



Simon is a founding investor of Freelancer. Simon has more than 17 years experience in high growth technology businesses in both Australia and the United States. His technical expertise includes proficiency in multiple software development languages, computer security and vulnerability analysis, and he is co-author and inventor of a number of technology patents. Simon founded and was CEO of PC Tools, which he grew to over \$100 million in revenue, more than 250 employees and offices in 7 countries. PC Tools was acquired by Symantec Corporation (NASDAQ:SYMC) in October 2008 in one of Australia's largest ever technology acquisitions.



Senior Management Team | Freelancer

Specialists in growth, finance, operations, infrastructure, international execution, compliance and engineering



Neil Katz Chief Financial Officer B Com (Hons) ACA EPGC (Stanford)



Jun Yao Vice President, Engineering BE (Automation) MSc PhD (Computer Science)



Adam Byrnes
Vice President,
Product & Growth
BE (Electrical) (Hons
I) / BSc (Adv)
(Physics)



Greg RobinsonVice President,
Compliance
ACI, SA Fin



Sarah Z. Tang Vice President, Enterprise MSc / MA (Wien) MA BCom (Queens)



Sebastián Siseles Vice President, International JD (University of Buenos Aires) / MBA (Pittsburgh) / Marketing Diploma (FAECC, Argentina)

Neil Katz is the Chief Financial Officer at Freelancer and is responsible for the finance and administration functions of the Company. Neil has over 20 years experience in finance, accounting and general management. Neil has held CFO roles at a number of technology companies, including IPscape, Threatmetrix. Sensory Networks and Aptrix.

Jun Yao is the Vice President of Engineering at Freelancer. He is responsible for leading the global engineering teams, defining and executing the company's long-term technical roadmap. Jun has extensive experience in software engineering, and his areas of expertise include application and system designs, computer networks, information security and relational databases.

Adam Byrnes is responsible for product leadership at Freelancer. He advises on the product direction and strategy of the Freelancer marketplace, and provides mentorship to other product managers in the business. Adam holds first class honours degrees in Advanced Physics and **Electrical Engineering** from the University of Sydney

Grea Robinson is the Vice President of Compliance at Freelancer. Greg oversees the overall compliance environment within the Company. In this role. Grea is responsible for the development and maintenance of the governance and compliance risk programs to support the business. Before joining Freelancer, Grea worked for PavPal Australia as Head of Compliance. Sarah Z. Tang is the Vice-President of Enterprise, where she oversees the go-to-market strategy and engagements with Freelancer's Fortune 500 clients. She is a Canadian National Merit Scholar and on SIA's 2017 Global Power 50 most influential women's list. She collaborates closely with NASA and Harvard Business School / Lab of Innovation Science on publications and thought-leadership to advance the crowdsourcing and human cloud industry.

Sebastián Siseles is responsible for creating. communicating, maintaining, and aligning the company's international expansion strategy for long-term. An Argentine entrepreneur with an MBA from the University of Pittsburgh, Sebastián has a background in law specialising in corporate finance and M&A.



2019 Awards | Freelancer.com



People's Voice Award

Employment Website

23rd Annual Webby Awards 2019



Gold Stevie

Innovative Management in Technology Industries (for more than 100 Employees)

The Asia-Pacific Stevie Awards 2019



Gold Stevie

Innovation in Technology
Management, Planning &
Implementation
(for Other Service Industries)

The Asia-Pacific Stevie Awards 2019



Bronze Stevie

Excellence in Innovation in Technology Industries (for more than 100 Employees)

The Asia-Pacific Stevie Awards 2019



Bronze Stevie

Most Innovative
Communications Team of the Year

The Asia-Pacific Stevie
Awards 2019

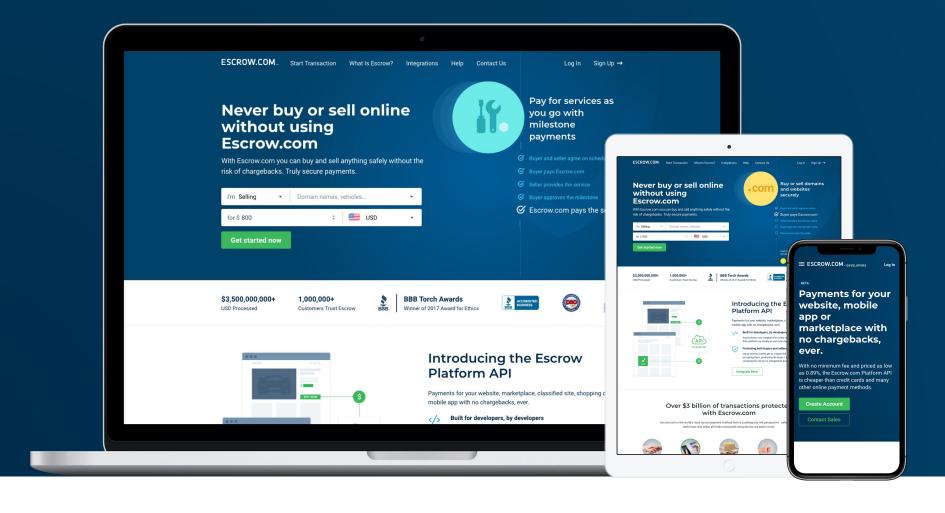




Freelancer Limited

ESCROW.COM





Inspect goods & services before releasing funds. No chargebacks, ever.

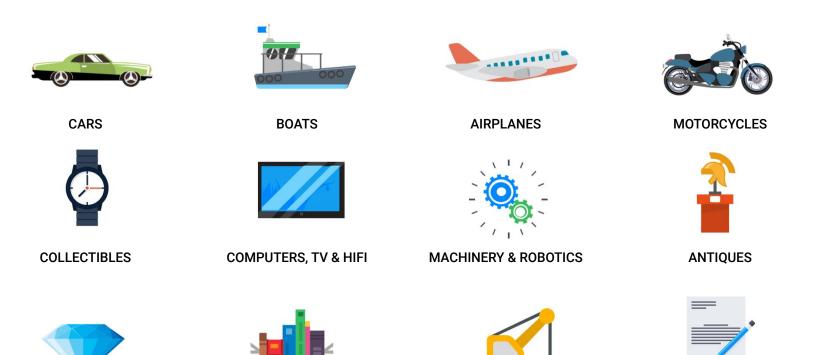
OVER US\$4,000,000,000 IN TRANSACTIONS SECURED SINCE 1999

Most payments innovation revolves around trying to buy a cup of coffee



rather than selling anything of real value, like a car













DOMAINS

NETWORK EQUIPMENT

ELECTRONICS

Escrow.com is used to secure a wide range of valuable transactions

GEMSTONES & JEWELRY

SPACE STATION DEPOSITS

\$100 to \$100,000,000 USD, EUR, AUD support (GBP soon)







2007 Robinson R44 securely sold through Escrow.com

Aerocruiser 1100 hovercraft securely sold through Escrow.com

Don Pedro houseboat securely sold through Escrow.com







Piper PA-23-250 Aztec F securely sold through Escrow.com

2012 Ferrari Scaglietti securely sold through Escrow.com

2004 Fountain 38 LX securely sold through Escrow.com





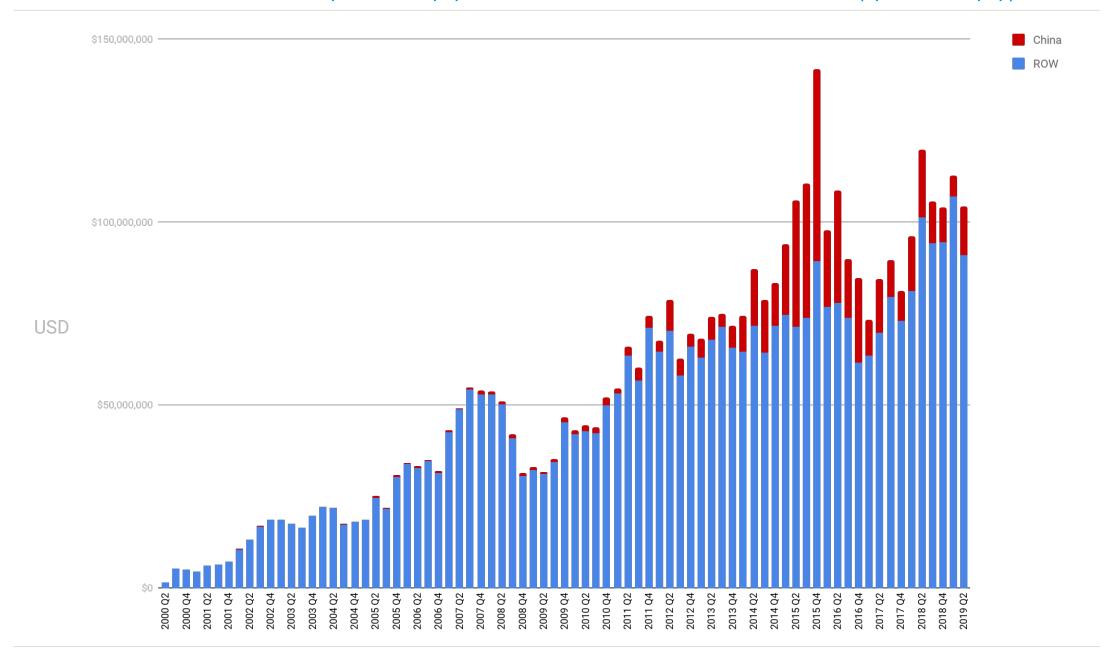






Escrow.com quarterly GPV

1Q19 GPV all-time record \$158m up 29.2% on pcp in AUD, 1Q19 ex-China all-time \$150 million (up 45.1% on pcp)









The only licensed, bonded & audited secure online solution that protects both the buyer and the seller with a simple 5-step trust process



1. Buyer and seller agree to terms



2. Buyer pays Escrow.com



3. Seller ships merchandise



4. Buyer accepts the merchandise



5. Escrow.com pays the seller

Benefits of using Escrow.com



Increase Trust

Allow your customers to transact on e-commerce, marketplaces & classifieds sites with higher trust & safety greatly reducing fraud and with no chargebacks, ever.



Increase Liquidity

Physical inspection & acceptance happen on delivery, meaning valuable items can ship across state or country lines before the transaction completes, allowing you & your customers to expand beyond local to global markets safely.



Increase Fulfillment

Greater liquidity means sellers can access more buyers and buyers more sellers, resulting in better choice, pricing and increasing the probability of a successful transaction.



Increase Support

Your customers benefit from our world class transaction support. Experienced Escrow.com personnel can check shipping documentation, title, liens, and more.



Benefits of using Escrow.com



Increase Compliance

Escrow.com provides "compliance as a service" performing know your customer & anti-money laundering verification for high value transactions.



Increase Insights

Escrow.com "closes the loop" providing insight into what happens to your customers after they match on your site.



Increase Conversion

Campaigns and ad targeting can run more effectively. Know which listings are up to date and which are expired, creating a more relevant experience for your audience.



Increase Revenue

Revenue share is available for volume partners of \$1 million per month or more.





Escrow.com has 47 financial services licenses granted or in-application (Hawaii, Nevada and the territories are the only US licenses remaining to file).

Four states do not require Escrow.com to hold licenses (Indiana, Massachusetts, Tennessee, Wisconsin).

Additionally Ecrow.com holds an Australian Financial Services License #501215.

The oldest, most trusted and licensed online escrow service in the world





Cars, boats & airplanes are the perfect match for Escrow.com

Escrow.com solves trust problem

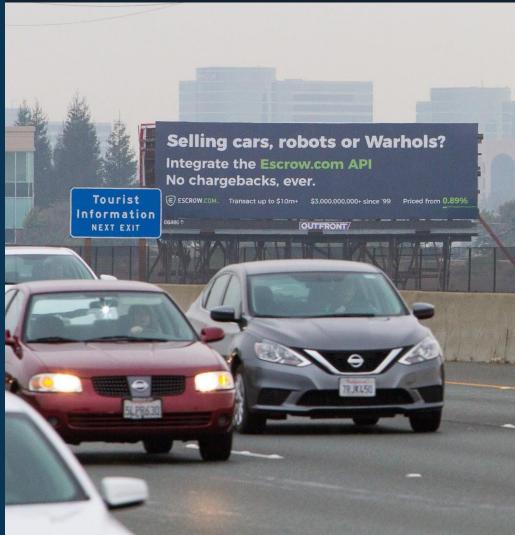
- Buyer & seller have to physically meet to transact
- Seller accepting cards has to risk charge backs
- Buyer using cash or wire has to risk delivering cash safely and trust the seller to deliver a vehicle in good standing

With Escrow.com one can ship across state lines, physical inspection and acceptance happen on delivery.

Value-add services include:

- Checking shipping documents
- Title collection
- Lienholder payoff
- Lease swap arrangements
- Post inspection sale adjustments













Escrow.com protects fine art, antiques, collectibles, watches, jewelry, gemstones from forgeries and fakes

Whether it's by Warhol, Picasso or Hirst, we've sold it securely through Escrow.com

Shipping documentation is tracked and buyers receive & inspect the goods before accepting, opening up international markets and protecting against forgery and fakes

Andy Warhol "Queen Elizabeth Suite", "Mao" and "John Wayne" securely sold through Escrow.com





Industrial, network, construction & heavy equipment sold through Escrow.com

Transact beyond the local area to a global market

Sellers access more buyers, buyers access more sellers

Escrow.com makes it easier to agree to larger contracts

FANUC M710iC Industrial Robots securely sold through Escrow.com





Escrow.com makes import / export simple

No expensive & complicated letters of credit

Removes need to perform customer credit checks

Automates payments to international suppliers

Increases competitiveness of exporters through facilitating supplier & customer diversity

Shipment of 28 Ford F250 securely sold through Escrow.com





Service contracts including freelancing through Escrow.com

We support milestone payments against a time or deliverables schedule

Ensure your last invoice gets paid

Medical solar system installation in Yuba City, CA securely sold through Escrow.com







SNAPCHAT.COM









INSTAGRAM.COM

FREELANCER.COM







SPACEX.COM



TWITTER.COM





GMAIL.COM

FOURSQUARE.COM

WECHAT.COM

SLACK.COM

CHROME.COM

WARRIORFORUM.COM













WORDPRESS.COM

MEDICARE.COM

LOTTOLAND.COM

DATING.COM

PRIME.COM

OUTLOOK.COM













INTERNETBRANDS.COM

CENTURION.COM

HULU.COM

ORBITZ.COM

UPWORK.COM

All these domains, and tens of thousands more sold through Escrow.com

Escrow.com where the Internet is bought and sold





The Escrow.com Platform API

With no minimum fee and priced as low as 0.89%, integrate Escrow.com into your website, mobile app, classified site or marketplace.





Beautiful Docs

Our step-by-step integration guides, code examples and centralized API reference make it simple to understand and easy to integrate so your can spend less time writing code.



Real-time Insights

Stay up to date on the progress of each of your transactions through our portal or use our webhooks to get real time granular updates on the progress of each transaction.



Versioning

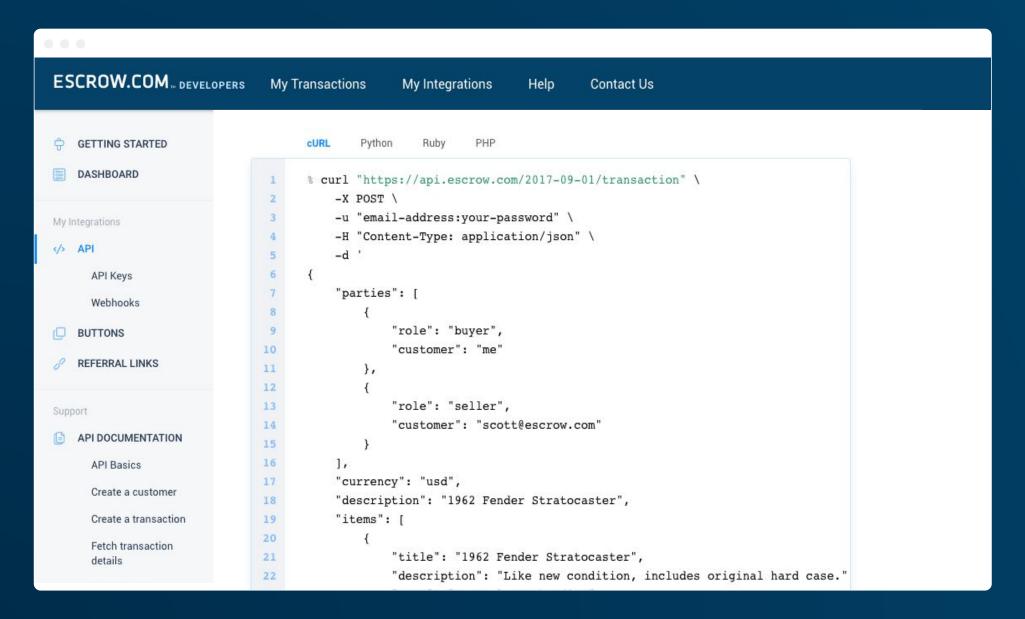
Time to take control of your roadmap – your integration will work the same as it does today as it will tomorrow.



Developers First

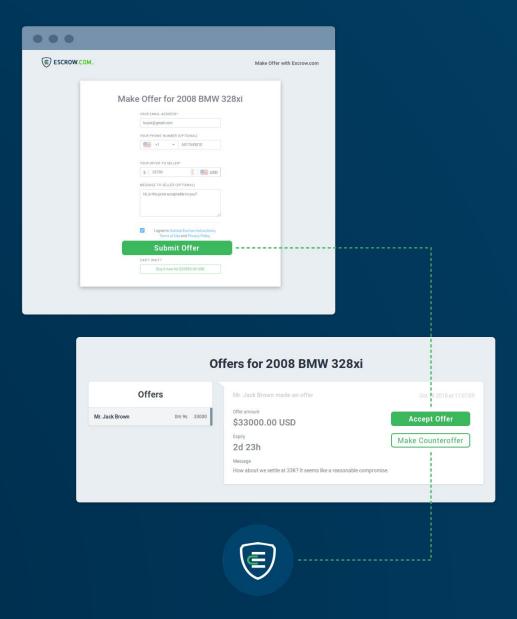
With a new developer portal, interactive documentation, and real-time dashboards, we are putting developers first. We can't wait to see what your build!

The Escrow.com Platform API is built by developers, for developers



ESCROW Offer

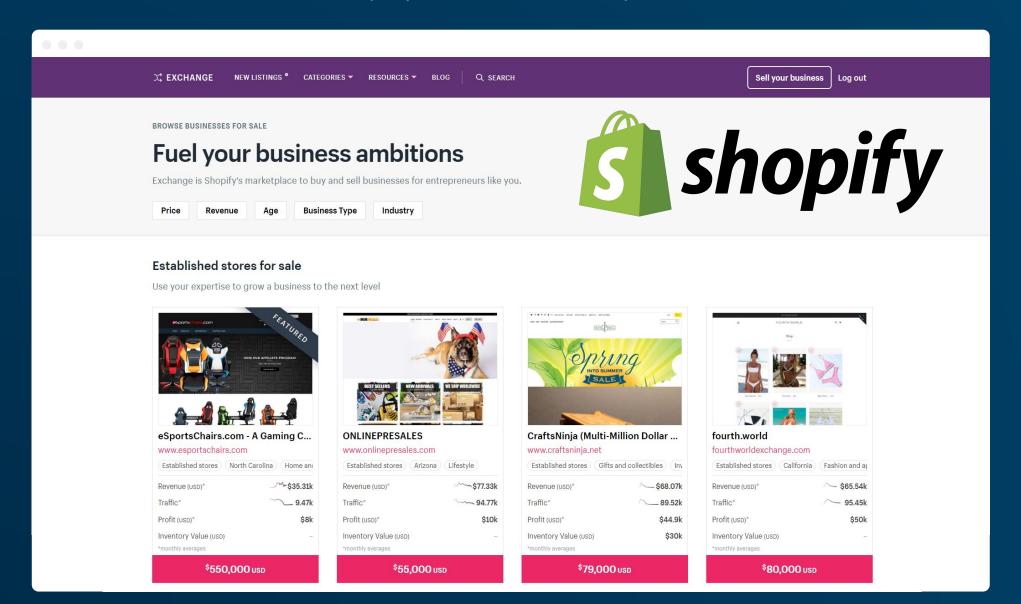
Escrow Offer empowers buyers and sellers to negotiate a price for domain names, cars, boats, aircraft or any high-value item online.





Shopify Exchange

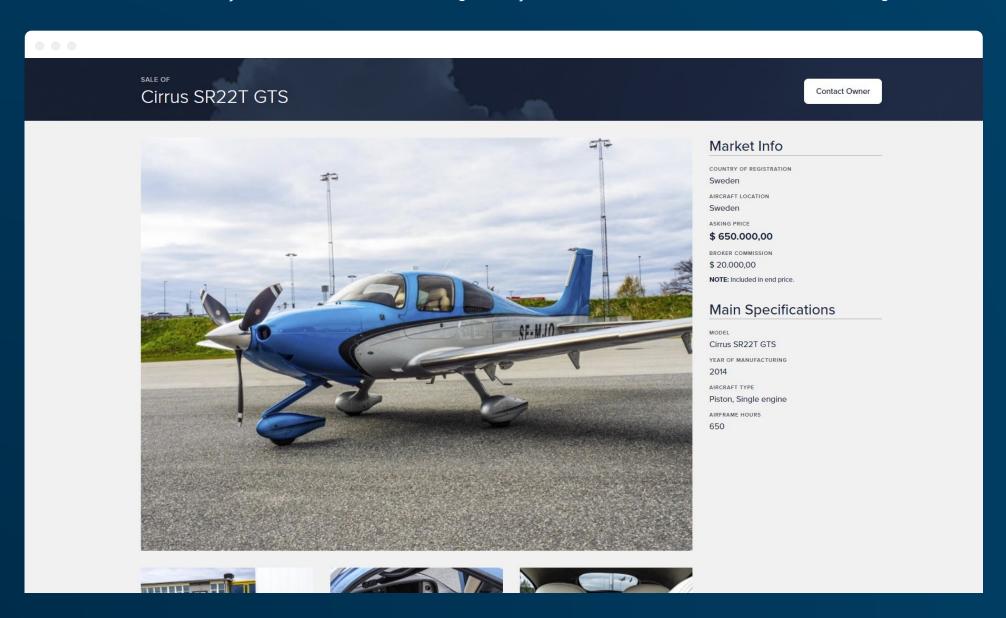
Escrow.com is the only payment method for Shopify's marketplace of stores





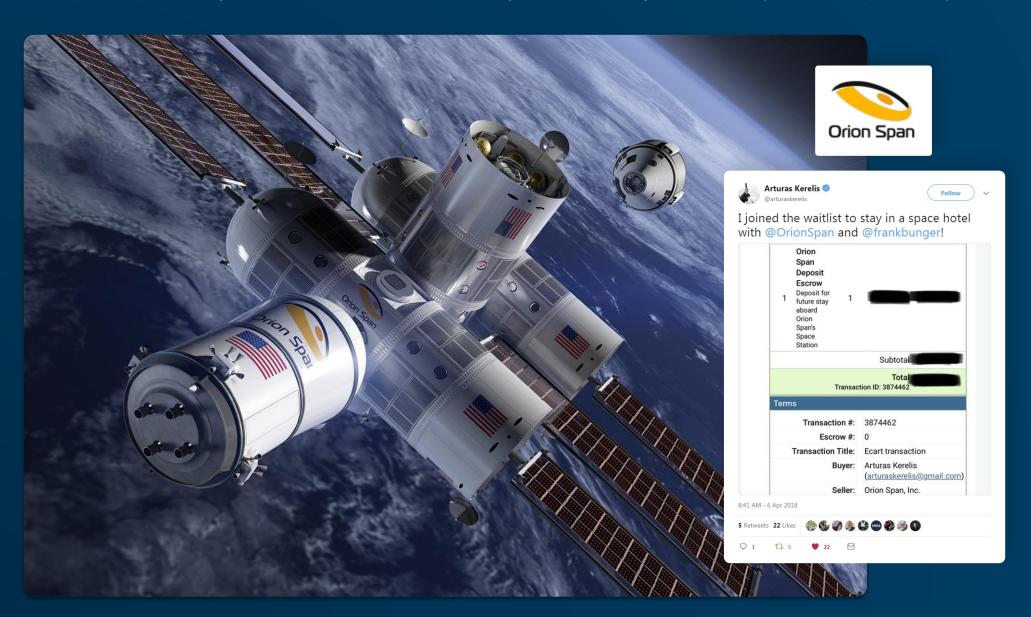
Wingform uses Escrow.com to deliver a turnkey solution

Thanks to Escrow.com, if you find an aircraft on Wingform, you know the seller is serious about selling their aircraft



The Aurora Space Station uses **Escrow.com** to take deposits

Deposits are already flowing for the \$10 million luxury Space Hotel by Orion Span (www.orionspan.com)



Senior Management Team | Escrow

Specialists in payments, finance, operations, infrastructure, international, growth, compliance and engineering



Matt Barrie Chief Executive BE (Hons I) BSc (Hons I) GDipAppFin MAppFin MSEE (Stanford) GAICD SEP FIEAust



Neil Katz Chief Financial Officer BCom (Hons) ACA EPGC (Stanford)



Greg RobinsonVice President,
Compliance
ACI, SA Fin



Jackson Elsegood General Manager BCom CA



Christopher Wong Director of Product BSc



Michael Liedtke
Engineering
Manager,
Applications and
API
MPH BA (Comp Sci)



Chris Trotman Associate Vice President, Engineering BSc

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Jackson Elsegood is responsible for directing the strategic development of Escrow.com and execution of escrow activities. Previously with First Data and PwC, Jackson brings over ten years of international payments experience to the team and is dedicated to working closely with our customers to help them to do business all over the world. Jackson is a member of the Institute of Chartered Accountants in Australia and holds a bachelor's degree from Sydney's Macquarie University.

Chris is responsible for overseeing engineering, account management and business operations, working with key stakeholders and ensuring timely and proper execution of goals across the business. Chris also acts as the Product Lead for Payments, Trust and Safety group at Freelancer.com. Before joining Freelancer, Chris has worked in leadership roles within payments at Bambora as well as eCommerce industry at Next Commerce as their Head of Product. He holds a Bachelor of Science in Information Systems from the University of Sydney.

Michael Liedtke has been building SaaS products and services for the past 16 years. Joining Escrow at the end of 2015, he splits his time between engineering, product, business development, and sales, working closely with partners to help ensure their success. Michael has a Bachelor of Arts in Computer Science from Colby College and a Master of Public Health in Epidemiology from the University of Colorado Denver.

Chris Trotman is the Associate Vice President of Architecture at Freelancer. Chris is responsible for all technical aspects of engineering, maintaining the highest level of engineering standards and ensuring Freelancer is prepared for current and future growth. Chris holds a Bachelor of Science in Information Systems from the University of Auckland, New Zealand.



Awards | Escrow.com



Gold Stevie
Company of the Year Financial Services - Small

The International Business Awards 2018



Bronze Stevie
Financial Services

The International Business Awards 2018



Gold Stevie
Financial Services
Company of The Year

The International Business Awards 2017



Silver Stevie Financial Services Company

The International Business Awards 2017



BBB Torch Award Ethics

Better Business Bureau Torch Awards 2017



Bronze Stevie Financial Services Company of The Year

The International Business Awards 2016



Export of the Year Award NSW iAwards

Premier's NSW Export Awards 2016



Honorable Mention X-Factor Award

Anthill Cool Company Awards 2016





FREIGHTLANCER

Freightlancer is using technology to connect freight owners with transport operators at a global scale

7,000+TRANSPORT OPERATORS

32,000,000+ FREELANCERS































































Customers using Freightlancer



Newcrest Mining Case Study



Over \$1.2 million worth of freight moved in last 12 months

- Cat 785 dump truck: \$55,000 plus GST
- Rockhampton QLD to Cadia NSW (1,303 km)
- 50% saving on previous movement





- B Double Full Load Urgent Hotshot: \$12,500 plus GST
- 2up Drivers Perth to Cadia (3,685 km)
- Previous price \$21,500 plus GST
- 40% saving on previous movement

On average saving at least 30% on previous movements



Redpath Mining Case Study

Six figures worth of freight moved in past 12 months





- RVD crates hotshot return load: \$19,033 plus GST
- Kalgoorlie to Cadia, 2 up drivers (6,304 kms)
- 30% saving on previous movement (saving \$6,700 per leg)

- Full trailer of equipment (18 tonne): \$5000 plus GST
- Maddington Perth to Orange NSW (3685 km)
- Flat top semi \$1.35/km plus GST





EMS Group Case Study



Over \$3,000,000 worth of freight movements in past 12 months

- Meyco Potenza: \$4,760 plus GST
- Perth to Dubbo (3,556 kms)
- Dropdeck load @ \$1.34/km plus GST
- Over 50% saving on previous movement



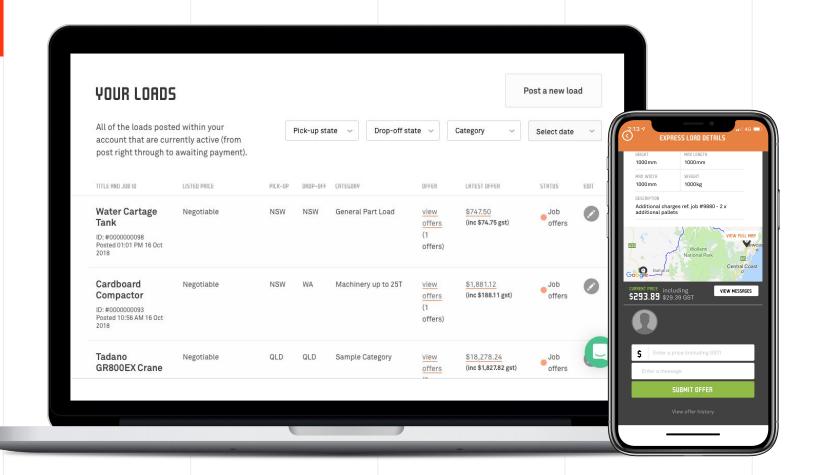


- Cat R1700G loader: \$1,740 plus GST
- Woods Point Vic to Dubbo NSW (794 km)
- Float load @ \$1.89/km plus GST
- Over 60% saving on previous movement



Quotes

AVERAGE 3 QUOTES
PER LOAD
WITHIN 24 HOURS



Connecting Freight Owners with Transport Operators



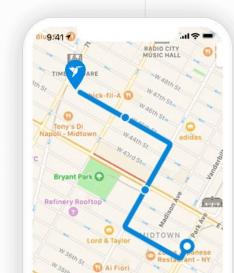


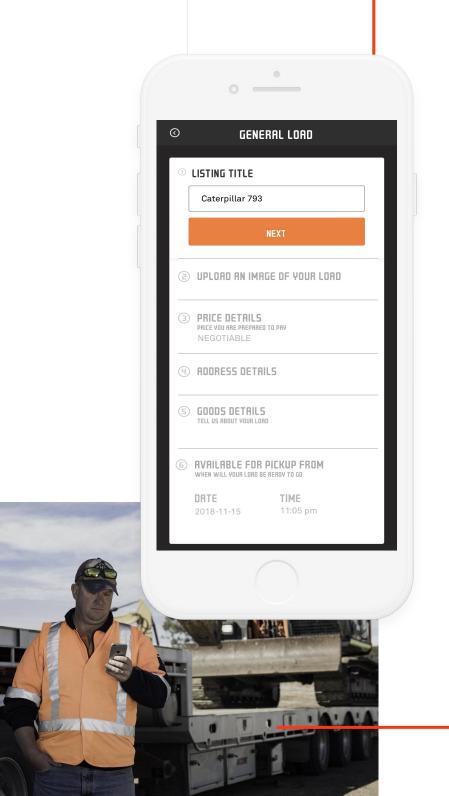
Industrial

- Mining
- Infrastructure
- Construction
- Rail
- Urgent/Express freight
- International shipping
- Heavy machinery
- General freight
- Manufacturing
- Oil & Gas
- Line haul
- Vehicles
- Perishables
- Shipping containers

Retail

- Food delivery
- Furniture delivery
- Courier
- General freight
- Motorcycle courier
- Bike courier
- Pickup & delivery
- Removal services
- Packing & shipping





Four easy steps to moving your loads

Drop a pin

■ Take a photo

13 — Fill job details

Get your quote



Freightlancer manages it all for you

- Permits
- Pilots
- Road closures
- Import / export taxes & duties
- Marine Insurance
- Customs clearance
- Quarantine
- Shipping documents
- Packing
- Washing / cleaning
- Cranage
- Container rental
- Vessel booking
- Multi-currency
- Escrow payments

Advantages of using Freightlancer



Live tracking while your cargo is on the move

We use real-time GPS load tracking to show you exactly where your load is at all times.



Real-time bidding gets competitive quotes fast

Upload a photo, dimensions, weight and delivery address to have drivers respond in a click.



Vetted Transport Operators for compliance obligations

Choose from a range of vetted drivers and see past ratings to ensure reliability and quality.



Communicate directly with your Transport Operator

Keep in contact with the operator to coordinate collections and deliveries.



Secure payments ensure the delivery and on-time payment

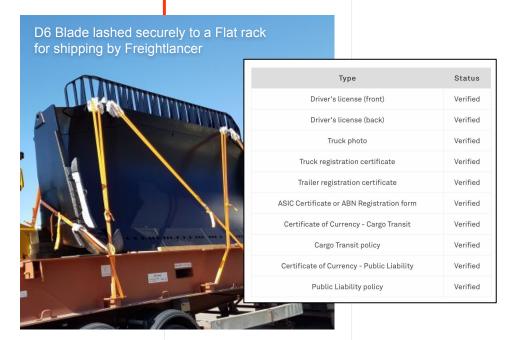
Powered by Escrow.com, payment is kept in trust until it has been delivered exactly where it should be.



Compliance peace of mind

Turnkey solution for compliance obligations including Chain of Responsibility.







Safer for everyone

Trip reports

Notification when collection and drop off has been made, minimum, maximum and average speeds traveled.

Freightlancer audit

Freightlancer will regularly conduct audits on operators and loads to ensure compliance.

Save time

Manage booking, tracking, monitoring and cross-checking compliance in the one place. No paperwork, no time wasted on the phone.

Safe

Meet compliance & chain of responsibility requirements including load tracking, load restraint methods, fatigue management, controlling speed and licence, registration & insurance.

Rated

Quality and reliability are ensured through detailed rating system updated after every load.



Mining

Ship anything, anywhere. Urgent or unique, Freightlancer can handle it.

Whether sending CAT loaders to Tanzania, a drill to South Korea or hotshotting a transmission to Papua New Guinea, we've done it.





ASX 50 listed mining company reported saving over 30% on heavy haulage and urgent freight movements for an underground gold mine using Freightlancer, whilst also achieving huge efficiency gains.



Infrastructure / Construction

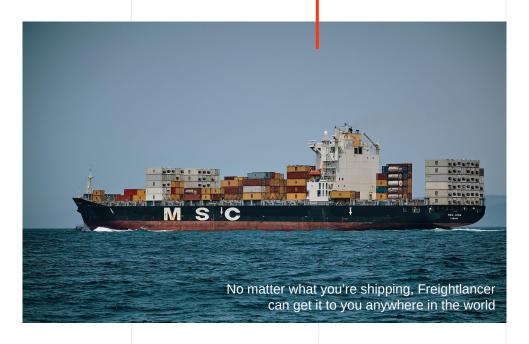
Strict deadlines and challenging locations are a speciality.

Know when machines are on and off site. Ensure only vetted personnel access. Project requirements can change quickly, Freightlancer ensures that you are not held up by transport.











International Shipping

Use freightlancer to handle all of your import / export or shipping needs.

Direct rates with some of the biggest shipping lines

Extensive network of freight forwarders and customs brokers all over the world.

Ensure loads are shipped safely to destination with payment secured by Escrow.com.





Retail / Consumer / Metro

Why build costly infrastructure when you can make an API call to the human cloud to deliver your product, food, furniture or package.

Powered by the world's largest human labor cloud of 30,000,000 freelancers via Freelancer.com.



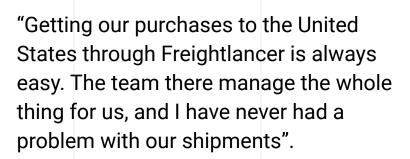
Testimonials

"We've been using Freightlancer.com to service our road freight needs, with our loads varying from one or two pallets, to multiple trailers. It is a great platform for obtaining competitive pricing at short notice."

- Benjamin Carter, Redpath Mining







Manny Pereira, Chief Executive,
 MPC Global







Leadership Team



Drew DavisGeneral Manager

Drew is one of a new breed of tech entrepreneurs striving to take the internet start-up world beyond the hype into traditional 'on-the-tools" industries. Graduating from Sydney University with a Bachelor of Commerce, Finance, Drew initially founded leading boutique Australian technology firm, dripcreative. Three years later, very soon after meeting Channel 40 founder Tom Cavanagh, Drew took up his current role as General Manager at Freightlancer.



Aidan McCartan National Operations

Aidan is an all-round Logistics Professional and brings over 10 years of expertise in international and domestic freight, with experience across road, air, sea, rail and warehousing. He has vast knowledge in all aspects of the supply chain, including day to day operational roles, sales and strategic logistics management. Away from logistics he enjoys spending time with his family and getting out on the cricket field.



Greg Robinson VP Compliance

Greg Robinson is the Vice President of Compliance at Freelancer. Greg oversees the overall compliance environment within the Company. In this role, Greg is responsible for the development and maintenance of the governance and compliance risk programs to support the business. Before joining Freelancer, Greg worked for PayPal Australia as Head of Compliance.



Neil KatzChief Financial Officer

Neil Katz is the Chief
Financial Officer at the
Freelancer Group and is
responsible for the finance
and administration functions
of the Company.
Neil has over 20 years
experience in finance,
accounting and general
management. Neil has held
CFO roles at a number of
technology companies,
including IPscape,
Threatmetrix, Sensory
Networks and Aptrix.



Matt Barrie
Executive Chairman

Matt Barrie is an award winning technology entrepreneur. Matt was Adjunct Associate Professor at the Department of Electrical and Information Engineering at the University of Sydney where he taught Cryptography for fifteen years and, later, Technology Venture Creation. He is the co-author of over 20 US patent applications. Previously he founded and was CEO of Sensory Networks Inc., a vendor of high performance network security processors which sold to Intel Corporation (NASDAQ:INTC).



Nigel Aubin Sales Executive

Nigel has over 20 years of experience in the logistics and oil industry in business to business, domestic & trading roles and he has worked in both sales and operational positions. He brings a wealth of knowledge to the sales team covering warehousing, road, air and rail and a very strong customer focus. An avid sport fan means most weekends revolve around some sporting activities.



FREIGHTLANCER

Global freight market is massive

US \$9,457 Billion

GLOBAL LOGISTICS MARKET (2017)

41,000~

BUSINESSES

213,590 Million

TONNES MOVED PER YEAR

50,000+

MERCHANT SHIPS WORLDWIDE

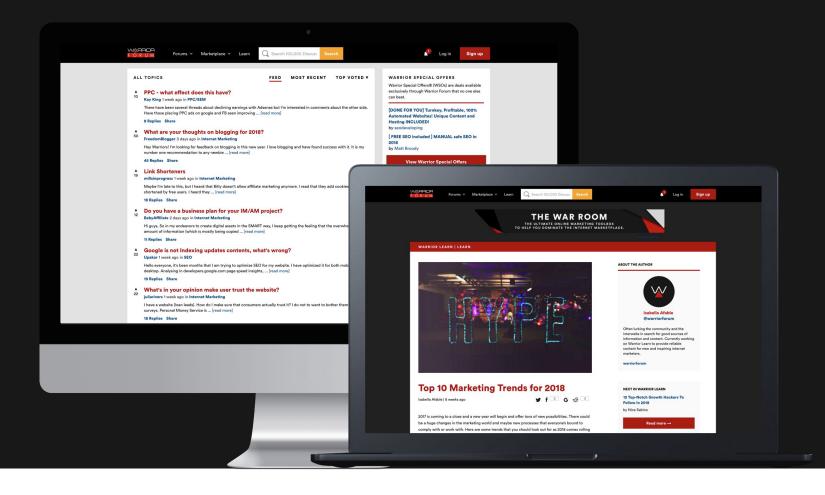
17,000,000,000

KILOMETERS TRAVELLED PER ANNUM

US \$13+ Billion

IN ANNUAL WAGES





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10,423,063+

1,061,132+

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Freelancer Limited

HOW BIG IS THE MARKET?

"160 million jobs, or about 11% of the projected 1.46 billion services jobs worldwide, could in theory be carried out remotely, barring any constraints in supply" *

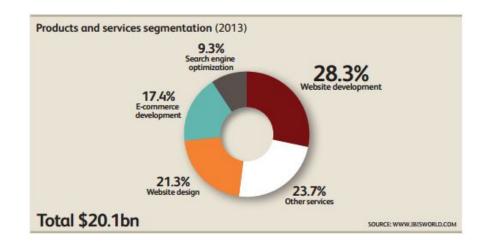
* McKinsey Global Institute, The Emerging Global Labor Market, Part I: The Demand for Offshore Talent in Services,

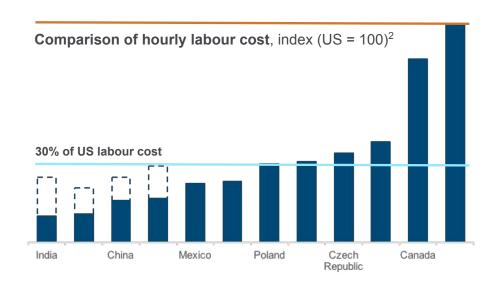


Estimated demand for Web Design services (mid-high OECD)

Freelancer's global web design revenue opportunity estimated as \$2.7 billion per annum (\$10.5b GPV)

- Freelancer's estimated global web design revenue opportunity at c.\$2.7 billion (\$10.5b GPV).
- This is as a replacement of existing business only- there is also potential upside from opening up of new demand from lower cost labour services
 - o e.g. for the first time, a café can get a website for c.\$100
- Indicative calculation:
 - o web design in the US alone is US\$20 billion + industry¹
 - wages constitute US\$12 billion of this
 - more than 50% of software engineering jobs can be outsourced at 30% of US wages²
 - US\$1.74 billion in wages outsourced @ 26% monetisation rate = c.A\$620 million revenue opportunity for Freelancer in the US (Total Available Market)⁴
 - there are 28 million small businesses in the US, but at least
 96 million more in other mid-high income OECD countries³
 - o from this we estimate the global opportunity is (96+28)/28 = c.4.4x larger than the US market







IBISWorld, "Web Design Services in the US" (August, 2013).

McKinsey Global Institute, "The Emerging Global Labor Market: Part III: How Supply and Demand for Offshore Talent Meet" (June, 2005).

Based on 28m SMEs in the US, 96m MSMEs outside the US in mid-high income OECD countries.

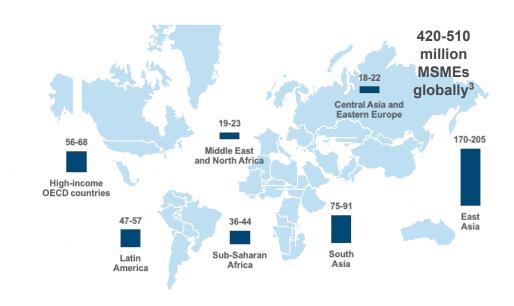
Based on AUD/USD exchange rate of 0.73.

Estimated demand from mid-high income OECD SMEs

Global small business revenue opportunity estimated as \$48 billion per annum (620 million projects, \$181 billion GPV)

- There are about 28 million small businesses in the US
 - 22 million of these are informal non-employers (yet generate >\$1 trillion per annum in revenue)¹
- US job posters who posted more than one project posted on average 4.97 projects in 2016²
- Average project size in FY18 was US\$205, generating revenue of \$54 to Freelancer (26.3% monetisation rate)²
 - Implies A\$10.8 billion TAM (A\$41 billion GPV, 140 million projects) from US SMEs
- But there are 420 510 million micro, small and medium enterprises (MSMEs) globally³
- 96 million are formal employer MSMEs outside the US in mid-high income nations⁴
 - Additional A\$37 billion TAM (A\$140 billion GPV, 480 million projects)

- Estimated global TAM from MSME market of c.\$48 billion (A\$181 billion GPV, 620 million projects)
- This excludes another 100m+ informal (unregistered)
 MSMEs in high income nations globally including
 non-employer firms, sole proprietors and partnerships
 which could add materially to Freelancer's revenue
 opportunities





US Government, Small Business Administration Office of Advocacy.

^{2.} Based on Freelancer internal statistics. Average paid value of completed project was US\$167 in FY16. Monetisation rate = \$45.2m / 160m = 28.25%

^{3.} McKinsey Global Institute, "Two trillion and counting: Assessing the credit gap for micro, small, and medium-size enterprises in the developing world" (October, 2010).

^{4.} World Bank Statistics, International Finance Corporation. Excludes informal MSMEs including non-employer firms, sole proprietors and unincorporated partnerships.

Estimated demand from consumers

Product marketplaces as proxy of consumer demand indicates TAM of US\$108 billion (2b projects, US\$410b GPV)

~400 million active consumers on average across eBay, Amazon and Alibaba

180 million active consumer buyers on eBay (sellers are SMEs)

Taking 180m buyers as consumer proxy

5 projects / user US\$205 / project 26.3% take rate

GPV of US\$410 billion

Global Total Available Market (TAM)
US\$108 billion (2b projects)

	ebay	amazon.com	阿里巴巴 E Alibaba .com	freelancer
2018 Revenue	US\$10.7 billion	US\$178 billion ¹	US\$37 billion	A\$51.9 million
2018 GMV/GPV	US\$94.6 billion	US\$258 billion ²	US\$547 billion ⁴	A\$170.1 million
2018 Users	179 million active buyers	310 million active buyers	552 million active buyers	31 million total registered users
Geography	Global	Global	Predominantly China	Global

Source: Company reports, Bloomberg, Statistica, Nasdag.



¹ Actual year end 31 December 2018

² Based on analyst estimates

³ Google Finance 31 December 2018

⁴ Trailing 12 months as at 30 June 2018, company disclosure

Estimated supply of professional labour in the developing world

370 million people, or 10% of the 3.7 billion working age population in the developing world have a tertiary qualification

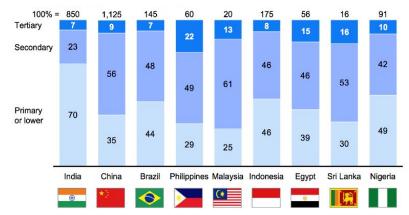
 2010 global working age population: 3.7 billion, labour force: 2.9 billion¹

Cluster	•	•			•	•		
	Young Developing	Young Middle-Income	India	China	Young Advanced	Russia & CEE	Southern Europe	Aging Advanced
Workers Million	322	640	469	783	290	141	60	145
GDP per capita	<3,000²	3,000-20,0003	3,000	7,000	25,000-50,0004	10,000-20,0005	20,000–30,000	30,000–45,000

- 2030 projected global labour force: 3.5 billion¹
- Of the 3.7 billion working age in the developing world in 2010:
 - 1.7 billion (46%) have a secondary education
 - 370 million (10%) have a tertiary education
- In the Philippines, tertiary education rose from 9% to 22% (13m) 1980-2010
 - Brazil, China, India @ 7 to 9%, yet produce c.5m STEM grads per annum³

- There are 220 million people with a tertiary degree between India, China, Brazil, Philippines, Malaysia, Indonesia, Egypt, Sri Lanka and Nigeria
- c.5 billion people to join the Internet over next decade that earn <\$10/day
- They have very little assets however are educated and can sell their services
- Freelancer.com is the first stop on the Internet for these people to raise their wages from \$10/day to \$10/hour +





SOURCE: United Nations Population Division (2010 revision); IIASA; ILO; local statistics for India and China; McKinsey Global Institute analysis



McKinsey Global Institute: The World at Work: Jobs, Pay and Skills for 3.5 Billion People (June 2012)

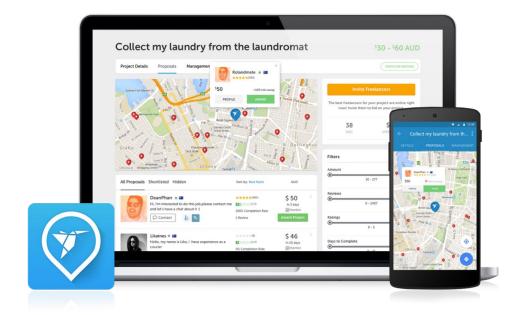
McKinsey Global Institute, The Emerging Global Labor Market 2005, Part I: The Demand for Offshore Talent in Services

Accenture Institute for High Performance: Where will all the STEM talent come from? (May 2012)

Estimated demand from Local Jobs in the US

Freelancer's expansion into 100 categories of Local Jobs expands the total addressable market by up to \$800 billion

- Online services is already a huge market, with enormous future potential
 - McKinsey Global Institute has estimated that "160 million jobs, or about 11% of the projected 1.46 billion services jobs worldwide, could in theory be carried out remotely, barring any constraints in supply"
- In the US alone, the temporary labour market is estimated to be in the order of \$100 billion¹
 - MBO Partners² also found that in 2013 in the US there were 17.7 million independent workers
 - these generated \$1.2 trillion in total income per annum
 - Angie's List estimates the home services industry, which includes electricians, plumbers, dog walkers and other manual labour, alone is worth \$400 billion per annum
 - o others put it at \$800 billion per annum⁴





[.] http://www.theverge.com/2012/7/23/3177860/taskrabbit-13-million-funding-peer-to-peer-labor-market-zaarly-done-exec

^{2.} http://info.mbopartners.com/rs/mbo/images/2013-MBO_Partners_State_of_Independence_Report.pdf

[.] https://www.fool.com/investing/general/2015/04/03/does-a-market-exist-for-amazoncom-incs-home-servic.aspx

^{4.} http://www.nytimes.com/2015/04/13/technology/amazon-google-and-more-are-drawn-to-home-services-market.html?_r=0

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